

AN ACT concerning commerce.

Be it enacted by the People of the State of Illinois,
represented in the General Assembly:

Section 5. The Department of Commerce and Community
Affairs Law of the Civil Administrative Code of Illinois is
amended by adding Section 605-865 as follows:

(20 ILCS 605/605-865 new)

Sec. 605-865. Family-friendly workplace initiative. The
Department of Commerce and Community Affairs, with the advice
of members of the business community, may establish a
family-friendly workplace initiative. The Department may
develop a program to annually collect information regarding
the State's private eligible employers with 50 or fewer
employees and private eligible employers with 51 or more
employees in the State providing the most family-friendly
benefits to their employees. The same program may be
established for public employers. The criteria for
determining eligible employers includes, but is not limited
to, the following:

- (1) consideration of the dependent care scholarship
or discounts given by the employer;
- (2) flexible work hours and schedules;
- (3) time off for caring for sick or injured
dependents;
- (4) the provision of onsite or nearby dependent
care;
- (5) dependent care referral services; and
- (6) in-kind contributions to community dependent
care programs.

Those employers chosen by the Department may be
recognized with annual "family-friendly workplace" awards and

a Statewide information and advertising campaign publicizing the employers' awards, their contributions to family-friendly child care, and the methods they used to improve the dependent care experiences of their employees' families.

Section 99. Effective date. This Act takes effect upon becoming law.