

The Illinois Department of Corrections

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March 20, 2023

To the Honorable Members of the Illinois General Assembly:

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65 *et. al*) (the "Act"), the Illinois Department of Corrections hereby submits a progress report detailing the programs and data that have been catalogued for which the demographic categories described in Section 20-15 of the Act have been standardized and, to the extent possible, the data sets and programs that are planned for the coming year.

The Act requires the Illinois Department of Corrections to "report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program" administered by the Illinois Department of Corrections.

While "major program" is not defined in the statute, the agency has adopted the following definition provided by the Governor's Office of Management and Budget: a major program is a program with an enacted appropriation of greater than \$1 million in fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery.¹

The Illinois Department of Corrections has further defined "program participants" as individuals in the custody of the Illinois Department of Corrections.

Using these definitions, the Agency has identified the following programs and program participant populations for analysis:

Mental health treatment
Substance abuse treatment
Parole reentry
Education programming
Southwestern/Sheridan drug/alcohol treatment programs

In February and March 2022, the Illinois Department of Corrections began to assess currently catalogued demographic data for each of the programs. Following its initial assessment, the Illinois Department of Corrections has determined that additional work needs to be done to define and standardize the demographic categories enumerated in the statute. The Illinois Department of Corrections has utilized the Office of Equity's guidance to create and standardize definitions for the demographic categories.

Very Sincerely and Respectfully,

Rob Jeffreys Director

¹ Programs with anonymous reporting of violations, those which utilize tele-help lines, and regulatory/licensure programs have been excluded from this definition.

Illinois Department of Corrections Program Needs to Complete Reporting of Data for the ERJA Report

Agency	Program	Change Type	Fiscal Year	Project Description	Estimated Expenditure	Staffing Costs	Support Needed
	Major Program name from your previous submissions	Non-Technology Change (articulate what your department needs in terms of resources in order to get the tracking system of record to correctly reflect the true numbers. If you will need to add staff, state that.)	Identify the fiscal year in which the change is expected to take place	Please provide a 2-3 sentence description of the identified change. For technology changes, identify the system(s) that will be affected. For non-technology changes, identify what agreement(s) and/or documents that must be amended, number of staff to be added, training required, etc.	Provide a projected cost for the identified change. Do not include staffing costs.	Please identify projected Staffing Costs (where anticipated).	Identify any additional resources necessary to implement the change - i.e. implementation support staff, project manager etc.
	Mental health treatment	Mental health staff needs time for training and dedication of staff to input data into O360 and other databases in order to ensure the accuracy of the data in O360. Annual training for dedicated staff and ongoing due to staff attrition would be required.	N/A	The mental health unit will work towards training staff on entering the correct data into 0360 to increase the numbers of the mental health caseload in 0360 to reflect the actual mental health caseload. The sexual orientation field is not yet live, once live, the mental health unit will need to dedicate and train staff to get the field entered for the current mental health caseload population.	Projected cost for changes is minimal other than time to accurately plan training, conduct training, and update O360 for collecting the correct data needed.	0	Support from the training academy is needed to train staff on the entry of data into the new fields in the system. Annual training for current staff and ongoing training due to staff attrition would be required.
	Substance abuse treatment (not SHE or SWICC)	We must add a additional office coordinator for the clinical division for this mandate. Each facility should have an identified staff member as the assignment coordinator. This would ensure all assignments are entered into the system of record correctly.	FY24	Staff will be assigned to make updates in O360 to capture the identified fields and update waitlist reports. Time is needed for training staff in O360, assignment office training and training for clinical department to run reports. Additional training of staff is needed to completely and accurately collect data at intake, including TCU assessment and entering of the data. We also require the hiring of a Office Coordinator in the clinical division.		\$80,000 per year for Office Coordinator	DOC Fiscal is working with GOMB to identify resources to fill the positions. Other needs are support from budget to increase headcounts and support from the training academy to train staff on the entry of data into the new fields in the system. Current staff will need annual training on the changes in the system. Added ongoing training due to staff attrition would also be required.
	Parole reentry	We work add a ddisinal office and adventure for the control office for the	FY24	Chaff will be a sign and be used to undertain O2CO be asset on the industried	Desirated seek for	¢00,000	DOC Sissal is wording with COMP to
Illinois Department of Corrections	Education (OAVES) programming	We must add a additional office coordinator for the central office for this mandate. Each facility should have an identified staff members to ensure all data is entered into the system of record correctly.	FYZ4	O360, assignment office training and training for clinical department to run reports. Additional training of staff is needed to completely and accurately	Projected cost for changes is \$80,000 per year for a Office Coordinator and time to accurately plan training, conduct training, and update O360 for collecting the correct data needed.	\$80,000 per year for Office Coordinator	DOC Fiscal is working with GOMB to identify resources to fill the positions. Other needs are support from budget to increase headcounts and support from the training academy to train staff on the entry of data into the new fields in the system. Current staff will need annual training on the changes in the system. Added ongoing training due to staff attrition would also be required.
	Southwestern (SWICC) drug/alcohol treatment programs	SWICC needs time to train staff on the entry of the demographic data into the system and allow time to get the data entered.	2023	aware that additional demographic data needs entered into the system, staff will be dedicated to get these fields filled in. 0360 Ticket # 2023-1115 requests programming to be put into place to require a person's ethnicity and primary language be recorded at their admission to IDOC. SWICC is making a push to get their current population's ethnicity field updated.	Projected cost for changes is minimal other than time to accurately plan training, conduct training, and update 0360 for collecting the correct data needed.	0	Support from the training academy is needed to train staff on the entry of data into the new fields in the system. Annual training for current staff and ongoing training due to staff attrition would be required.
	Sheridan (SHE) drug/alcohol treatment programs	SHE needs time to train staff on the entry of the demographic data into the system and allow time to get the data entered.	2023	that additional demographic data needs entered into the system, staff will be dedicated to get these fields filled in. O360 Ticket # 2023-1115 requests programming to be put into place to require a person's ethnicity and primary language be recorded at their admission to IDOC. SHE is making a	Projected cost for changes is minimal other than time to accurately plan training, conduct training, and update O360 for collecting the correct data needed.	0	Support from the training academy is needed to train staff on the entry of data into the new fields in the system. Annual training for current staff and ongoing training due to staff attrition would be required.



Progress Report for Data Governance and Organization to Support Equity and Racial Justice

March 31, 2023

JB Pritzker

Governor

Rob Jeffreys

Director



In accordance with the Unified Code of Corrections, Director Rob Jeffreys respectfully submits the following information regarding the progress of the Data Governance and Organization to Support Equity and Racial Justice Report.

(20 ILCS 65/20-15) (P.A. 102-0543)

Sec. 20-15. Data Governance and Organization to Support Equity and Racial Justice.

(f) By no later than March 31, 2022, the Board and the Department shall provide a progress report to the General Assembly to disclose: (i) the programs and datasets that have been cataloged for which race, ethnicity, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language have been standardized; and (ii) to the extent possible, the datasets and programs that are outstanding for each agency and the datasets that are planned for the upcoming year. On or before March 31, 2023, and each year thereafter, the Board and Departments shall provide an updated report to the General Assembly.

The Act requires the Illinois Department of Corrections to "report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program" administered by the Illinois Department of Corrections. "Major program" is not defined in the statute, the agency has adopted the following definition provided by the Governor's Office of Management and Budget: a major program is a program with an enacted appropriation of greater than \$1 million in fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery. The Illinois Department of Corrections has further defined "program participants" as individuals in the custody of the Illinois Department of Corrections. Using these definitions, the Agency has identified the following programs and program participant populations for analysis:

Mental health treatment
Substance abuse treatment
Parole reentry
Education programming
Southwestern & Sheridan drug/alcohol treatment programs



March 31st Progress Report reflects March 10, 2023 data.

Contents

Topic	Page
IDOC Population by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and Ethnicity	1
IDOC Population by Age	1a
Education Population by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and Ethnicity	2
Education Population by Age	2a
Substance Abuse Program by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and Ethnicity	3
Substance Abuse Program Population by Age	3a
Sheridan Substance Abuse Program by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and	
Ethnicity	4
Sheridan Substance Abuse Program Population by Age	4a
Southwestern Substance Abuse Program by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language,	
and Ethnicity	5
Southwestern & Sheridan Substance Abuse Program Population by Age	5a
Mental Health Caseload by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and Ethnicity	6
Mental Health Caseload Population by Age	6a
Parole Population by Race, Sex, Gender Identity, Disability, Sexual Orientation, Language, and Ethnicity	7
Parole Population by Age	7a

Progress Report for Equity and Racial Justice Individuals In Custody on 3/10/2023

Race ¹	#	%
American Indian	42	0.1%
Asian	104	0.3%
Bi-Racial	63	0.2%
Black	16,141	54.0%
Hispanic	3,710	12.4%
White	9,745	32.6%
Unknown	66	0.2%
Total	29,871	100.0%

¹ Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ²	#	%
American Indian	38	0.1%
Arab	11	0.0%
Asian	41	0.1%
Black	8,653	29.0%
Hispanic	1,424	4.8%
White	5,858	19.6%
Missing Values	13,810	46.2%
Unknown	36	0.1%
Not Assigned	0	0.0%
Total	29,871	100.0%

Primary Language ³	#	%
Arabic	1	0.0%
Chinese	1	0.0%
English	12,186	40.8%
Korean	1	0.0%
Polish	3	0.0%
Spanish	33	0.1%
Vietnamese	2	0.0%
Missing Values	17,644	59.1%
Total	29,871	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁴	#	%
Female	1,518	5.1%
Male	28,353	94.9%
Total	29,871	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Not Assigned	29,711	99.5%
Gender Identity-F	127	0.4%
Gender Identity-M	33	0.1%
Total	29,871	100.0%

⁵ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	2,463	8.2%
IDOC Total Pop	29,871	100.0%

⁶ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	29,871	100.0%
Total	29,871	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice Age of Individuals In Custody on /10/2023

Age	#	%
18	20	0.1%
19	123	0.4%
20	236	0.8%
21	367	1.2%
22	429	1.4%
23	544	1.8%
24	655	2.2%
25	672	2.2%
26	750	2.5%
27	828	2.8%
28	962	3.2%
29	986	3.3%
30	1,002	3.4%
31	1,015	3.4%
32	966	3.2%
33	949	3.2%
34	964	3.2%
35	932	3.1%
36	897	3.0%
37	891	3.0%
38	884	3.0%
39	922	3.1%
40	866	2.9%
41	889	3.0%
42	874	2.9%
43	836	2.8%
44	805	2.7%
45	657	2.2%
46	635	2.1%
47	601	2.0%
48	562	1.9%
49	549	1.8%
50	477	1.6%
51	523	1.8%
52	500	1.7%
53	445	1.5%

Age	#	%
54	425	1.4%
55	364	1.2%
56	380	1.3%
57	354	1.2%
58	314	1.1%
59	344	1.2%
60	314	1.1%
61	324	1.1%
62	264	0.9%
63	215	0.7%
64	201	0.7%
65	166	0.6%
66	124	0.4%
67	152	0.5%
68	124	0.4%
69	88	0.3%
70	85	0.3%
71	81	0.3%
72	57	0.2%
73	51	0.2%
74	43	0.1%
75	38	0.1%
76	37	0.1%
77	22	0.1%
78	23	0.1%
79	13	0.0%
80	14	0.0%
81	8	0.0%
82	9	0.0%
83	5	0.0%
84	6	0.0%
85	4	0.0%
86	3	0.0%
87	1	0.0%
88	2	0.0%
89	3	0.0%
Total	29,871	100.0%

ILLINOIS DEPARTMENT OF CORRECTIONS Progress Report for Equity and Racial Justice Education Participants In Custody on 3/10/2023¹

¹ Due to chronic staffing shortages in the Adult Education and Vocational Services Unit and the need for additional computer programming, the data in the tracking system of record for the number of education program participants is underreported. IDOC is actively working to fill all needed educational positions. In addition, IDOC has asked for new programming to enhance and capture the required education data with additional costs of approximately \$100,000. The volume of education data within the tracking system of record will increase over time as new programmed information is recorded and additional staff are hired.

Race ²	#	%
American Indian	7	0.2%
Asian	10	0.3%
Bi-Racial	10	0.3%
Black	1,855	52.3%
Hispanic	427	12.0%
White	1,228	34.6%
Unknown	10	0.3%
Total	3,547	100.0%

² Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ³	#	%
American Indian	5	0.1%
Arab	2	0.1%
Asian	2	0.1%
Black	912	25.7%
Hispanic	162	4.6%
White	716	20.2%
Missing Values	1,745	49.2%
Unknown	3	0.1%
Not Assigned	0	0.0%
Total	3,547	100.0%

Primary Language ⁴	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	1,902	53.6%
Korean	0	0.0%
Polish	0	0.0%
Spanish	5	0.1%
Vietnamese	0	0.0%
Missing Values	1,640	46.2%
Total	3,547	100.0%

^{3, 4} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁵	#	%
Female	242	6.8%
Male	3,305	93.2%
Total	3,547	100.0%

⁵ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁶	#	%
Not Assigned	3,537	99.7%
Gender Identity-F	4	0.1%
Gender Identity-M	6	0.2%
Total	3,547	100.0%

⁶ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁷	#	%
Disability Total	238	6.7%
IDOC Total Pop	3,547	100.0%

⁷ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁸	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	3,547	100.0%
Total	3,547	100.0%

⁸ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

^{*} Greyed out fields indicate the programming is not yet available to record the

Progress Report for Equity and Racial Justice Age of Education Participants In Custody on 3/10/2023¹

Age	#	%
18	0	0.0%
19	8	0.2%
20	34	1.0%
21	37	1.0%
22	55	1.6%
23	80	2.3%
24	101	2.8%
25	102	2.9%
26	91	2.6%
27	117	3.3%
28	144	4.1%
29	138	3.9%
30	136	3.8%
31	130	3.7%
32	120	3.4%
33	120	3.4%
34	148	4.2%
35	117	3.3%
36	131	3.7%
37	120	3.4%
38	106	3.0%
39	118	3.3%
40	108	3.0%
41	126	3.6%
42	112	3.2%
43	110	3.1%
44	91	2.6%
45	79	2.2%
46	73	2.1%
47	73	2.1%
48	56	1.6%
49	63	1.8%
50	42	1.2%
51	39	1.1%
52	60	1.7%
53	44	1.2%

54 55 56 57 58	43 23 30 24 23 21	1.2% 0.6% 0.8% 0.7% 0.6%
56 57 58	30 24 23 21	0.8% 0.7%
57 58	24 23 21	0.7%
58	23 21	
	21	0.6%
59		0.6%
60	27	0.8%
61	23	0.6%
62	20	0.6%
63	14	0.4%
64	9	0.3%
65	12	0.3%
66	7	0.2%
67	11	0.3%
68	6	0.2%
69	5	0.1%
70	5	0.1%
71	4	0.1%
72	0	0.0%
73	3	0.1%
74	2	0.1%
75	3	0.1%
76	0	0.0%
77	0	0.0%
78	0	0.0%
79	0	0.0%
80	1	0.0%
81	0	0.0%
82	0	0.0%
83	1	0.0%
84	0	0.0%
85	1	0.0%
86	0	0.0%
87	0	0.0%
88	0	0.0%
89	0	0.0%
Total	3,547	100.0%

¹ Due to chronic staffing shortages in the Adult Education and Vocational Services Unit and the need for additional computer programming, the data in the tracking system of record for the number of education program participants is underreported. IDOC is actively working to fill all needed educational positions. In addition, IDOC has asked for new programming to enhance and capture the required education data with additional costs of approximately \$100,000. The volume of education data within the tracking system of record will increase over time as new programmed information is recorded and additional staff are hired.

Progress Report for Equity and Racial Justice

Substance Abuse Program Participants In Custody on 3/10/2023¹

¹ Due to chronic staffing shortages in the Substance Abuse Program Unit the data in the tracking system of record for the number of substance abuse program participants is underreported. IDOC is actively working to fill all needed substance abuse program positions. The volume of substance abuse program data within the tracking system of record will increase over time as additional staff are hired.

Race ²	#	%
American Indian	2	0.2%
Asian	1	0.1%
Bi-Racial	5	0.4%
Black	410	35.7%
Hispanic	94	8.2%
White	633	55.1%
Unknown	4	0.3%
Total	1,149	100.0%

² Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ³	#	%
American Indian	1	0.1%
Arab	0	0.0%
Asian	0	0.0%
Black	215	18.7%
Hispanic	37	3.2%
White	374	32.6%
Missing Values	517	45.0%
Unknown	5	0.4%
Not Assigned	0	0.0%
Total	1,149	100.0%

Primary Language ⁴	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	782	68.1%
Korean	0	0.0%
Polish	0	0.0%
Spanish	1	0.1%
Vietnamese	0	0.0%
Missing Values	366	31.9%
Total	1,149	100.0%

^{3,4} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁵	#	%
Female	167	14.5%
Male	982	85.5%
Total	1,149	100.0%

⁵ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁶	#	%
Not Assigned	1,144	99.6%
Gender Identity-F	2	0.2%
Gender Identity-M	3	0.3%
Total	1,149	100.0%

⁶ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁷	#	%
Disability Total	46	4.0%
IDOC Total Pop	1,149	100.0%

⁷ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁸	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	1,149	100.0%
Total	1,149	100.0%

⁸ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice

Substance Abuse Program Participants In Custody on 3/10/2023¹

Age	#	%
18	0	0.0%
19	3	0.3%
20	6	0.5%
21	14	1.2%
22	17	1.5%
23	14	1.2%
24	24	2.1%
25	24	2.1%
26	23	2.0%
27	41	3.6%
28	31	2.7%
29	37	3.2%
30	27	2.3%
31	29	2.5%
32	38	3.3%
33	51	4.4%
34	45	3.9%
35	50	4.4%
36	45	3.9%
37	35	3.0%
38	40	3.5%
39	40	3.5%
40	44	3.8%
41	42	3.7%
42	41	3.6%
43	33	2.9%
44	28	2.4%
45	25	2.2%
46	25	2.2%
47	21	1.8%
48	30	2.6%
49	25	2.2%
50	20	1.7%
51	17	1.5%
52	24	2.1%
53	17	1.5%

Age	#	%
54	14	1.2%
55	7	0.6%
56	14	1.2%
57	9	0.8%
58	13	1.1%
59	9	0.8%
60	18	1.6%
61	9	0.8%
62	7	0.6%
63	6	0.5%
64	5	0.4%
65	2	0.2%
66	1	0.1%
67	2	0.2%
68	0	0.0%
69	2	0.2%
70	2	0.2%
71	0	0.0%
72	0	0.0%
73	1	0.1%
74	1	0.1%
75	0	0.0%
76	1	0.1%
77	0	0.0%
78	0	0.0%
79	0	0.0%
80	0	0.0%
81	0	0.0%
82	0	0.0%
83	0	0.0%
84	0	0.0%
85	0	0.0%
86	0	0.0%
87	0	0.0%
88	0	0.0%
89	0	0.0%
Total	1,149	100.0%

¹ Due to chronic staffing shortages in the Substance Abuse Program Unit the data in the tracking system of record for the number of substance abuse program participants is underreported. IDOC is actively working to fill all needed substance abuse program positions. The volume of substance abuse program data within the tracking system of record will increase over time as additional staff are hired.

Progress Report for Equity and Racial Justice

Sheridan Substance Abuse Program Participants In Custody on 3/10/2023

Race ¹	#	%
American Indian	1	0.1%
Asian	4	0.4%
Bi-Racial	1	0.1%
Black	528	58.7%
Hispanic	81	9.0%
White	283	31.4%
Unknown	2	0.2%
Total	900	100.0%

¹ Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ²	#	%
American Indian	0	0.0%
Arab	0	0.0%
Asian	2	0.2%
Black	222	24.7%
Hispanic	26	2.9%
White	154	17.1%
Missing Values	495	55.0%
Unknown	1	0.1%
Not Assigned	0	0.0%
Total	900	100.0%

Primary Language ³	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	598	66.4%
Korean	1	0.1%
Polish	0	0.0%
Spanish	1	0.1%
Vietnamese	0	0.0%
Missing Values	300	33.3%
Total	900	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁴	#	%
Female	0	0.0%
Male	900	100.0%
Total	900	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Not Assigned	899	99.9%
Gender Identity-F	0	0.0%
Gender Identity-M	1	0.1%
Total	900	100.0%

⁵ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	16	1.8%
IDOC Total Pop	900	100.0%

⁶ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	900	100.0%
Total	900	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice Sheridan Substance Abuse Program Participants In Custody on 3/10/2023

Age	#	%
18	1	0.1%
19	4	0.4%
20	15	1.7%
21	17	1.9%
22	28	3.1%
23	24	2.7%
24	28	3.1%
25	30	3.3%
26	41	4.6%
27	35	3.9%
28	45	5.0%
29	53	5.9%
30	50	5.6%
31	41	4.6%
32	40	4.4%
33	39	4.3%
34	29	3.2%
35	30	3.3%
36	40	4.4%
37	26	2.9%
38	20	2.2%
39	23	2.6%
40	23	2.6%
41	17	1.9%
42	19	2.1%
43	21	2.3%
44	12	1.3%
45	12	1.3%
46	17	1.9%
47	8	0.9%
48	19	2.1%
49	7	0.8%
50	12	1.3%
51	7	0.8%
52	13	1.4%
53	7	0.8%

Age	#	%
54	2	0.2%
55	6	0.7%
56	3	0.3%
57	7	0.8%
58	4	0.4%
59	2	0.2%
60	5	0.6%
61	6	0.7%
62	3	0.3%
63	4	0.4%
64	0	0.0%
65	1	0.1%
66	1	0.1%
67	2	0.2%
68	0	0.0%
69	0	0.0%
70	0	0.0%
71	1	0.1%
72	0	0.0%
73	0	0.0%
74	0	0.0%
75	0	0.0%
76	0	0.0%
77	0	0.0%
78	0	0.0%
79	0	0.0%
80	0	0.0%
81	0	0.0%
82	0	0.0%
83	0	0.0%
84	0	0.0%
85	0	0.0%
86	0	0.0%
87	0	0.0%
88	0	0.0%
89	0	0.0%
Total	900	100.0%

Progress Report for Equity and Racial Justice

Southwestern Illinois Substance Abuse Program Participants In Custody on 3/10/2023

Race ¹	#	%
American Indian	1	0.2%
Asian	1	0.2%
Bi-Racial	0	0.0%
Black	200	40.7%
Hispanic	35	7.1%
White	255	51.8%
Unknown	0	0.0%
Total	492	100.0%

¹ Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ²	#	%
American Indian	1	0.2%
Arab	0	0.0%
Asian	0	0.0%
Black	96	19.5%
Hispanic	10	2.0%
White	147	29.9%
Missing Values	238	48.4%
Unknown	0	0.0%
Not Assigned	0	0.0%
Total	492	100.0%

Primary Language ³	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	398	80.9%
Korean	0	0.0%
Polish	0	0.0%
Spanish	3	0.6%
Vietnamese	0	0.0%
Missing Values	91	18.5%
Total	492	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex⁴	#	%
Female	0	0.0%
Male	492	100.0%
Total	492	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Not Assigned	492	100.0%
Gender Identity-F	0	0.0%
Gender Identity-M	0	0.0%
Total	492	100.0%

⁵ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	11	2.2%
IDOC Total Pop	492	100.0%

⁶ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	492	100.0%
Total	492	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice

Southwestern Illinois Substance Abuse Program Participants In Custody on 3/10/2023

Age	#	%
18	0	0.0%
19	1	0.2%
20	3	0.6%
21	4	0.8%
22	2	0.4%
23	7	1.4%
24	8	1.6%
25	8	1.6%
26	11	2.2%
27	20	4.1%
28	14	2.8%
29	14	2.8%
30	19	3.9%
31	14	2.8%
32	17	3.5%
33	17	3.5%
34	19	3.9%
35	10	2.0%
36	19	3.9%
37	29	5.9%
38	23	4.7%
39	24	4.9%
40	15	3.0%
41	19	3.9%
42	15	3.0%
43	13	2.6%
44	12	2.4%
45	15	3.0%
46	12	2.4%
47	10	2.0%
48	10	2.0%
49	12	2.4%
50	4	0.8%
51	4	0.8%
52	14	2.8%
53	9	1.8%

Age	#	%
54	5	1.0%
55	5	1.0%
56	7	1.4%
57	9	1.8%
58	5	1.0%
59	5	1.0%
60	3	0.6%
61	1	0.2%
62	3	0.6%
63	1	0.2%
64	1	0.2%
65	0	0.0%
66	0	0.0%
67	0	0.0%
68	0	0.0%
69	0	0.0%
70	0	0.0%
71	0	0.0%
72	0	0.0%
73	0	0.0%
74	0	0.0%
75	0	0.0%
76	0	0.0%
77	0	0.0%
78	0	0.0%
79	0	0.0%
80	0	0.0%
81	0	0.0%
82	0	0.0%
83	0	0.0%
84	0	0.0%
85	0	0.0%
86	0	0.0%
87	0	0.0%
88	0	0.0%
89	0	0.0%
Total	492	100.0%
•		

Progress Report for Equity and Racial Justice

Individuals in Custody on Mental Health Caseload on 3/10/2023¹

¹ Mental Health Caseload is a dynamic status category which reflects an individual's current status and can change daily, weekly, monthly, etc. Individuals on the mental health caseload today may not be on the mental health caseload tomorrow. In addition, some variables required for this report are under programming review and are still in the testing phase.

Race ²	#	%
American Indian	12	0.2%
Asian	29	0.4%
Bi-Racial	20	0.3%
Black	4,051	58.3%
Hispanic	631	9.1%
White	2,187	31.5%
Unknown	15	0.2%
Total	6,945	100.0%

² Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ³	#	%
American Indian	11	0.2%
Arab	2	0.0%
Asian	11	0.2%
Black	2,302	33.1%
Hispanic	303	4.4%
White	1,339	19.3%
Missing Values	2,970	42.8%
Unknown	7	0.1%
Not Assigned	0	0.0%
Total	6,945	100.0%

Primary Language ⁴	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	1,966	28.3%
Korean	0	0.0%
Polish	0	0.0%
Spanish	3	0.0%
Vietnamese	1	0.0%
Missing Values	4,975	71.6%
Total	6,945	100.0%

^{3,4} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁵	#	%
Female	570	8.2%
Male	6,375	91.8%
Total	6,945	100.0%

⁵ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁶	#	%
Not Assigned	6,822	98.2%
Gender Identity-F	94	1.4%
Gender Identity-M	29	0.4%
Total	6,945	100.0%

⁶ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁷	#	%
Disability Total	887	12.8%
IDOC Total Pop	6,945	100.0%

⁷ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁸	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	6,945	100.0%
Total	6,945	100.0%

⁸ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice

Age of Individuals in Custody on Mental Health Caseload on 3/10/2023¹

Age	#	%
18	2	0.0%
19	10	0.1%
20	44	0.6%
21	69	1.0%
22	105	1.5%
23	106	1.5%
24	144	2.1%
25	185	2.7%
26	203	2.9%
27	209	3.0%
28	252	3.6%
29	238	3.4%
30	246	3.5%
31	270	3.9%
32	247	3.6%
33	218	3.1%
34	220	3.2%
35	216	3.1%
36	229	3.3%
37	236	3.4%
38	222	3.2%
39	225	3.2%
40	218	3.1%
41	207	3.0%
42	179	2.6%
43	185	2.7%
44	162	2.3%
45	146	2.1%
46	139	2.0%
47	153	2.2%
48	139	2.0%
49	116	1.7%
50	111	1.6%
51	103	1.5%
52	124	1.8%
53	97	1.4%

Age	#	%
54	104	1.5%
55	87	1.3%
56	90	1.3%
57	58	0.8%
58	67	1.0%
59	71	1.0%
60	75	1.1%
61	73	1.1%
62	62	0.9%
63	39	0.6%
64	39	0.6%
65	36	0.5%
66	19	0.3%
67	31	0.4%
68	27	0.4%
69	18	0.3%
70	17	0.2%
71	15	0.2%
72	6	0.1%
73	5	0.1%
74	10	0.1%
75	7	0.1%
76	3	0.0%
77	5	0.1%
78	2	0.0%
79	2	0.0%
80	1	0.0%
81	0	0.0%
82	1	0.0%
83	0	0.0%
84	0	0.0%
85	0	0.0%
86	0	0.0%
87	0	0.0%
88	0	0.0%
89	0	0.0%
Total	6,945	100.0%

¹ Mental Health Caseload is a dynamic status category which reflects an individual's current status and can change daily, weekly, monthly, etc. Individuals on the mental health caseload today may not be on the mental health caseload tomorrow. In addition, some variables required for this report are under programming review and are still in the testing phase.

Progress Report for Equity and Racial Justice

Individuals on Parole/Mandatory Supervised Release on 3/10/2023

Race ¹	#	%
American Indian	29	0.1%
Asian	55	0.3%
Bi-Racial	40	0.2%
Black	10,464	52.7%
Hispanic	2,504	12.6%
White	6,568	33.1%
Unknown	188	0.9%
Total	19,848	100.0%

¹ Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity ²	#	%
American Indian	18	0.1%
Arab	2	0.0%
Asian	15	0.1%
Black	4,701	23.7%
Hispanic	775	3.9%
White	3,275	16.5%
Missing Values	11,031	55.6%
Unknown	29	0.1%
Not Assigned	2	0.0%
Total	19,848	100.0%

Primary Language ³	#	%
Arabic	1	0.0%
Chinese	0	0.0%
English	4,897	24.7%
Korean	0	0.0%
Polish	1	0.0%
Spanish	22	0.1%
Turkish	1	0.0%
Vietnamese	0	0.0%
Missing Values	14,926	75.2%
Total	19,848	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex ⁴	#	%
Female	1,392	7.0%
Male	18,456	93.0%
Total	19,848	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Not Assigned	19,813	99.8%
Gender Identity-F	31	0.2%
Gender Identity-M	4	0.0%
Total	19,848	100.0%

⁵ Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	720	3.6%
IDOC Total Pop	19,848	100.0%

⁶ Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	19,848	100.0%
Total	19,848	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

^{*} Greyed out fields indicate the programming is not yet available to record the data.

Progress Report for Equity and Racial Justice Age of Individuals on Parole/Mandatory Supervised Release on 3/10/2023

Age	#	%
18	7	0.0%
19	52	0.3%
20	110	0.6%
21	230	1.2%
22	311	1.6%
23	350	1.8%
24	421	2.1%
25	505	2.5%
26	533	2.7%
27	610	3.1%
28	724	3.6%
29	778	3.9%
30	765	3.9%
31	802	4.0%
32	719	3.6%
33	744	3.7%
34	747	3.8%
35	613	3.1%
36	673	3.4%
37	598	3.0%
38	577	2.9%
39	561	2.8%
40	594	3.0%
41	535	2.7%
42	592	3.0%
43	535	2.7%
44	478	2.4%
45	448	2.3%
46	412	2.1%
47	381	1.9%
48	316	1.6%
49	367	1.8%
50	359	1.8%
51	323	1.6%
52	291	1.5%
53	271	1.4%
54	248	1.2%
55	273	1.4%
56	200	1.0%
57	218	1.1%
58	174	0.9%

Age	#	%
59	181	0.9%
60	172	0.9%
61	131	0.7%
62	146	0.7%
63	113	0.6%
64	102	0.5%
65	80	0.4%
66	68	0.3%
67	64	0.3%
68	55	0.3%
69	45	0.2%
70	48	0.2%
71	32	0.2%
72	24	0.1%
73	31	0.2%
74	24	0.1%
75	13	0.1%
76	13	0.1%
77	6	0.0%
78	8	0.0%
79	9	0.0%
80	4	0.0%
81	7	0.0%
82	7	0.0%
83	5	0.0%
84	8	0.0%
85	2	0.0%
86	0	0.0%
87	0	0.0%
88	2	0.0%
89	1	0.0%
90	0	0.0%
91	1	0.0%
92	1	0.0%
93	0	0.0%
94	0	0.0%
95	0	0.0%
96	0	0.0%
97	0	0.0%
Total	19,848	100.0%
<u></u>		

Illinois Department of Corrections

ILLINOIS DEPARTMENT OF CORRECTIONS

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