



ILLINOIS STATE POLICE
ANNUAL REPORT

Fiscal Year 2023



ISP Vision, Mission, and Values

INTEGRITY
SERVICE
& PRIDE

VISION MISSION VALUES



Vision

The Illinois State Police will strive for excellence in all we do - seeking to be one of the premier policing agencies in the country.

Mission

The Illinois State Police will relentlessly protect public safety and pursue justice for the People of Illinois.

Values

Integrity - Trust and Dependability to Act Responsibly

The Illinois State Police standard - respect, fairness, honesty, and ethical conduct - is exceedingly high. We are accountable for always having the courage to do what is right, even when no one is observing or evaluating.

Service - Contribute to the Welfare of Others

The Illinois State Police is committed to performing duties to meet the needs of others and promoting proactive partnerships to identify problems and develop solutions to improve public safety and strengthen relationships with citizens and the criminal justice community.

Pride - Respect for Self, Others, and the Organization

Believing in the integrity of our actions, the Illinois State Police takes pride in the results we achieve as individuals and as an organization.

Goals

Improve the quality of life for our citizens through unimpeachable integrity, public service, training, and education.

Safeguard the public by assisting law enforcement, decreasing traffic fatalities and injuries, and reducing crime and the fear of crime.

Provide leadership through innovation as a dynamic, diverse, learning organization which promotes personal and professional growth.



Table of Contents

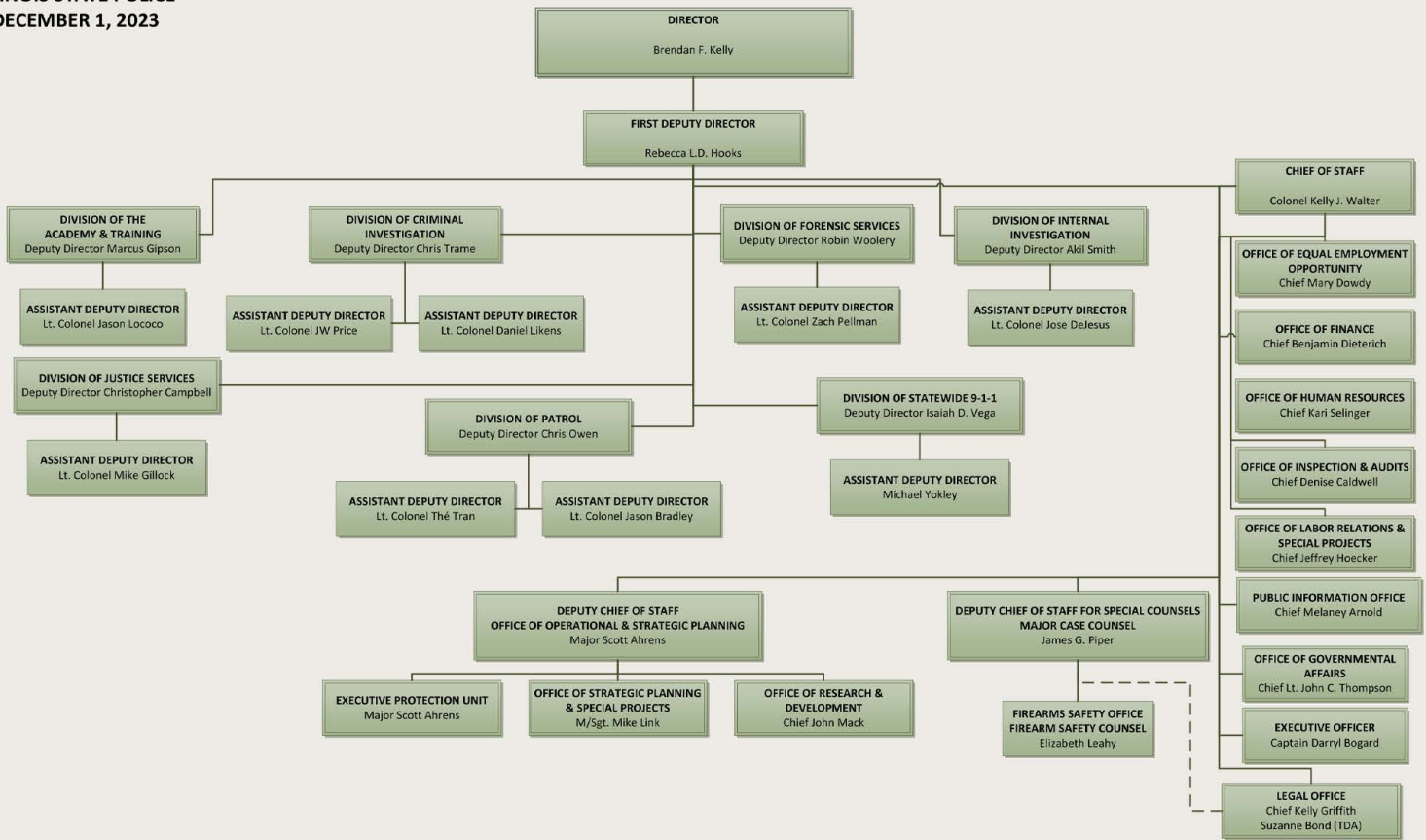
✧ ISP Vision, Mission, Values	2
✧ Table of Contents	3
✧ ISP Agency Overview	4
✧ Office of the Director	5
✧ Division of Academy and Training	6
✧ Division of Criminal Investigation	7-8
✧ Division of Forensic Services	9-10
✧ Division of Internal Investigation	11
✧ Division of Justice Services	12-13
✧ Division of Patrol	14
✧ Division of Statewide 9-1-1	15
✧ ISP Budget	16
✧ ISP Goals	17-28

Illinois State Police

Current Agency Overview

Illinois State Police Office of the Director

ILLINOIS STATE POLICE
DECEMBER 1, 2023





Office of the Director

INTEGRITY
SERVICE
& PRIDE

The **Office of the Director (OOD)** is responsible for overall administration, operation, and supervision of the Illinois State Police. The Director is appointed by the Governor and serves as a member of the Governor's Cabinet. The powers and duties of the Director are defined in the State Police Act, 20 ILCS 2610/. The First Deputy Director reports directly to the Director.

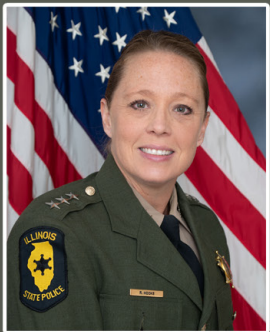
The First Deputy Director is the highest ranking sworn ISP officer. The Deputy Director of each Division reports to the First Deputy Director. The Chief of Staff also reports to the First Deputy Director.

Division Chiefs of Staff report information to OOD through the Chief of Staff. Additionally, the Chiefs of Offices within OOD report to the First Deputy Director through the Chief of Staff. There are ten offices within OOD. They are:

- **Legal Office** – Serves as the General Council for the Director and provides legal document review and guidance for the ISP
- **Office of Equal Employment Opportunity** – Operates the ISP Equal Opportunity Employment program and handles discrimination and harassment complaints
- **Office of Finance and Budget** – Oversees the financial transactions of the ISP, including budgets, purchasing, and invoice vouchering
- **Office of Governmental Affairs** – Serves as a liaison between the ISP and the Illinois General Assembly, and is responsible for proposing legislation and providing feedback to the General Assembly members regarding legislation that affects the ISP
- **Office of Human Resources** – Serves as the point of contact for benefits and assistance programs that are available to ISP employees
- **Office of Inspection and Audits** – Conducts internal audits and inspections of ISP programs and procedures and ensures corrective actions are implemented in the event deficiencies are discovered
- **Office of Labor Relations** – Serves as the liaison between the ISP and the collective bargaining units
- **Office of Research and Development** – Manages the ISP Directives System, accreditation maintenance, coordinates strategic planning, and conducts special projects for OOD
- **Office of Strategic Planning** – Manages the ISP Continuity of Operations Plan, All-Hazards Response Planning, and liaisons with the State Emergency Operations Center
- **Public Information Office** – Coordinates ISP interaction with the media and the operation of ISP Safety Education Officers.



Brendan F. Kelly
Director



Rebecca Hooks
First Deputy Director



Colonel Kelly J. Walter
Chief of Staff



Division of the Academy and Training

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of the Academy and Training is to provide the highest quality education, training, equipment, and recruitment of law enforcement personnel in Illinois.

The **Division of the Academy and Training (DAT)** is comprised of four bureaus, Training Development Bureau, Physical Skills Bureau, Recruitment and Substance Testing Bureau, and Logistics Bureau.

Training Development Bureau: The Basic Training and Curriculum Section's will provide high-quality, dynamic education and training to the law enforcement community utilizing the most innovative practices continuing to promote public safety while preparing personnel to engage with the public in a service-minded approach.

Physical Skills Bureau: The Physical Skills and Officer Survival Section's will provide a safe and secure training environment utilizing realistic practical exercises and scenarios that emphasize officer and public safety as well as adhere to Illinois legislation, department policy, and societal expectations.

Recruitment and Substance Testing Bureau: The Recruitment Section is committed to excellence and dedicated to creating new and innovative ways to achieve a professional, inclusive and unified department that reflects the diversity of the communities the ISP serves, promotes public safety, and improves the quality of life of the citizens of Illinois -- ensuring future employees strive to adhere to the highest standards of Integrity, Service, and Pride and recognize the ISP as a challenging and exciting career. The Alcohol & Substance Testing Section will provide statewide law enforcement personnel the highest level of training, certification, and compliance on all breath testing evidentiary and non-evidentiary instruments and will work with all stakeholders to provide an overview of the importance of breath testing equipment utilization and related legal processes.

Logistics Bureau: The Logistical and Facilities Support Sections will provide, in the most efficient and fiscally responsible manner, a high-quality learning environment and the best facilities, equipment, resources, and technical support to public service personnel while being proactive to the ever-changing needs of the Department. The Quartermaster Section will support the acquisition and distribution of high-quality law enforcement equipment and supplies to all ISP employees to ensure their health, welfare, and safety while serving and protecting the general public.

The DAT is proud of the national reputation it has earned and is looking forward to carrying this tradition into the 100th anniversary of our premier agency's existence.



Colonel Marcus Gipson
Deputy Director



Lieutenant Colonel Jason LoCoco
Assistant Deputy Director



Division of Criminal Investigation

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of Criminal Investigation is to gather information and evidence to facilitate the identification, apprehension, and prosecution of persons responsible for committing crime; and to provide specialized intelligence, investigative, tactical, and technological services in support of law enforcement operations throughout the state of Illinois.

The **Division of Criminal Investigation (DCI)** incorporates the functions of criminal investigation, intelligence support, gaming enforcement, air operations and special operations.

Plainclothes officers in eight investigative zones provide comprehensive law enforcement services to the public and many county, municipal, and federal law enforcement agencies. Detectives, known as “Special Agents,” use state-of-the-art equipment and technology to investigate crimes such as homicide, sexual assault, firearm-related offenses, human trafficking, vehicle theft, fraud, and forgery. ISP Agents, cooperating with federal and local police agencies, have helped crack international narcotics rings, solve mass murders, and apprehend international terrorists.

The Division also works proactively with state, local, and federal law enforcement partners to investigate online child predators and child pornographers who use the Internet and computers to victimize children.

Special Weapons and Tactics (SWAT)

Four ISP SWAT teams serve throughout Illinois, addressing a wide range of threats and emergencies. The teams use extensive training in dealing with many complex threats to public safety and emergency incidents, ranging from searches for missing persons to dealing with armed threats. The selection process for ISP SWAT Operators is highly demanding and highly competitive. Once selected, new operators are exposed to some of the most rigorous and challenging training afforded to law enforcement in the United States.

Air Operations Bureau (AOB)

The AOB oversees aircraft and flight crews, which are based regionally, to respond to emergencies in a timely fashion. Highly trained expert pilots respond to manhunts and searches for missing persons, conduct air speed details, provide surveillance support, and serve several other high threat or high value asset missions in fixed wing aircraft.

Statewide Terrorism & Intelligence Center (STIC)

The STIC, the designated Illinois fusion center, opened in 2003 and seeks to improve information sharing with and between public safety officials. As a member of the National Network of Fusion Centers, STIC personnel have the ability to quickly obtain and share information with partners regarding national trends and critical incidents. The Center’s all-crimes and all-hazards approach has led to the development of public safety outreach programs, benefitting the lives of the citizens of Illinois.



Colonel Chris Trame
Deputy Director



Lieutenant Colonel Daniel Likens
Assistant Deputy Director



Lieutenant Colonel JW Price
Assistant Deputy Director



Division of Criminal Investigation

INTEGRITY
SERVICE
& PRIDE

Intelligence Support Unit (ISU) and Digital Crimes Unit (DCU)

The ISU and DCU extend the ISP's technical investigative capabilities to all law enforcement by lending specialized technical, intelligence, and investigative forensic expertise to federal, state and local law enforcement agencies.

Joint Terrorism Task Force (JTTF)

The JTTF is a statewide unit within the DCI Intelligence Command, within which ISP attaches Special Agents to FBI Chicago and Springfield offices. Members of the JTTF partner with the FBI, as well as local, state, and other federal law enforcement personnel, to investigate both international and domestic terrorism incidents and individuals.

Statewide Gaming Enforcement

DCI personnel are detailed to the Illinois Gaming Board (IGB) to ensure the integrity of gaming within the State of Illinois. Special Agents assigned to IGB's Investigations Division conduct background investigations on owner's licensees, supplier licensees, occupational licensees, and key persons. Special Agents work to identify hidden owners of video gaming locations and interdict illegal gambling devices. The Gaming Command works in cooperation with other DCI efforts as well as other local, State, and federal agencies.

Medicaid Fraud Control Bureau (MFCB)

Personnel assigned to the MFCB work with local, State, and federal agencies to combat criminal efforts that seek to defraud the Illinois Medicaid system.

Special Investigations Unit (SIU)

The SIU is a cadre of seasoned agents who have statewide jurisdiction and handle a wide range of criminal investigations, including allegations of criminal wrongdoing by elected officials, or criminal acts perpetrated by appointees of a government body at the State and local levels.



Division of Forensic Services

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The Division of Forensic Services' mission is to deliver accurate and timely forensic services to assist with the identification and prosecution of the guilty and exoneration of the innocent in the State of Illinois.

The **Division of Forensic Services (DFS)** strives to improve the effectiveness of the criminal justice community and enhance public safety by delivering accurate, complete, and timely crime scene evidence collection and forensic laboratory analysis. These services are provided at no cost to state, county, and municipal law enforcement agencies throughout Illinois.

The DFS is comprised of two separate commands, the Forensic Sciences Command (FSC) and Scene and Evidence Services Command (SESC). The DFS enforces strict quality assurance measures across both commands to ensure accurate forensic services are delivered. The FSC laboratories have been accredited to conduct forensic testing by adhering to the ISO/IEC 17025 general requirements for competence of testing laboratories (including additional forensic requirements) and the Federal Bureau of Investigation (FBI) Quality Assurance Standards (for both deoxyribonucleic acid (DNA) Testing and Databasing Laboratories). To maintain accreditation, the forensic science laboratories must adhere to stringent standards of quality and sound scientific practice.

The FSC administers six operational laboratories across the state (with High-Thru-put DNA laboratory opening in Decatur, IL in Summer 2022) providing evidence testing in the areas of biology (forensic biology screening and DNA analysis), firearms/toolmarks, latent fingerprints, drug chemistry, trace chemistry (which includes microscopy), and toxicology. In addition, a DNA Indexing laboratory processes DNA profiles mandated by law to be entered into the DNA database for searching at the state and national levels. The FSC also operates a Training and Applications laboratory, comprised of the Statewide Training Program, which delivers initial training to new forensic scientist trainees and in-service training to experienced scientists, and the Research and Development Laboratory, where new technologies are evaluated and validated before being implemented in the laboratories and used on actual forensic cases.

Forensic Scientists working within the FSC regularly employ forensic databases to help solve crimes. The Combined DNA Index System (CODIS) permits unknown DNA profiles recovered at crime scenes to be searched against DNA profiles from known individuals or from other unsolved cases to identify potential suspects. Similarly, unknown fingerprints are entered into the Automated Biometric Identification System (ABIS) and searched against millions of known fingerprints to identify potential perpetrators. Firearms evidence may be entered into the National Integrated Ballistic Information Network (NIBIN) in an attempt to link firearms used in various violent crimes.

The Scene and Evidence Services Command (SESC) consists of three specialized units; Crime Scene Services (CSS), Traffic Crash Reconstruction Unit (TCRU), and the Statewide Evidence Vault (SEV). Crime Scene Services is broken down into five



Robin J. Woolery
Deputy Director



Lieutenant Colonel Zach Pellman
Assistant Deputy Director



Division of Forensic Services

INTEGRITY
SERVICE
& PRIDE

geographic regions which cover the entire state of Illinois. Approximately 40 Crime Scene Investigators (CSIs) are assigned to these regions to respond to violent crimes anywhere in the state. CSIs are trained in photography, crime scene mapping, evidence processing, and evidence handling and packaging. Several CSIs receive additional training in forensic art, bloodstain pattern analysis, and bullet trajectory analysis. TCRU is broken down into two geographic regions. TCRU utilizes highly technical investigative equipment and software to investigate complex crash scenes including GPS-laser total stations, airbag and engine control module readers, unmanned aircraft systems (UAS), and PIX4D mapping software. Traffic Crash Reconstruction Officers attend extensive training to achieve certification as Crash Reconstruction Specialists and attend over 120 hours of training in new vehicle technology each year to keep up with technological developments in the automotive industry. CSS and TCRU utilize unmanned aircraft systems (UAS) to assist in incidents involving missing persons, significant risk of terrorism, natural disasters, and to document crime scenes and traffic crashes. The SEV is the largest evidence vault in the Department and ensures the security of over 45,000 evidentiary exhibits. The SEV provides training, guidance, and functional control to each District/Zone vault in areas of evidence collection, processing, storage, and destruction. The efforts of the SEV ensure the integrity of the Department's evidence system is unimpeachable. As a testament to their accomplishments, SEV staff routinely assist other law enforcement agencies in establishing standards and controls for evidence handling.



Division of Internal Investigation

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of Internal Investigation is to uphold the public trust through fair, impartial, timely, and thorough administrative and criminal investigations.

The **Division of Internal Investigation (DII)** conducts investigations regarding allegations of administrative and criminal misconduct by State Police employees (civilian and sworn). In addition, the DII investigates allegations of criminal misconduct by any state employee committed during the course of their employment at the request of the Governor. Among its diverse responsibilities, the DII investigates use of deadly force incidents by ISP Employees, financial crimes, theft of state property, and charges of abuse or neglect of inmates incarcerated at state correctional institutions and residents of mental health facilities, as well as other criminal allegations.

The Division is responsible for performing employee background investigations on individuals being considered for code and sworn positions within the Illinois State Police, non-Illinois state law enforcement agencies, other Illinois criminal justice agencies, and non-governmental employees who have regular access to ISP facilities or sensitive data. Background investigations vary in scope depending upon the nature of the position and duties to which the subject will be assigned. Some positions may require an in-depth, extensive investigation into all aspects of the subject's adult life. The DII coordinates, manages, and supervises the operational activities related to all background investigation requests.

The Division manages the statewide Identified Offender Program. The program is designed to improve the safety within the 1,171 licensed nursing care facilities regulated by the Illinois Department of Public Health. Investigators complete a Criminal History Analysis investigation on individuals with a criminal conviction history. The investigation provides an assessment of a resident's potential to commit violence against other patients, staff, and visitors. The investigative case file is forwarded to a forensic psychologist who completes a behavioral risk assessment of the identified offender. The risk assessment is distributed to the IDPH, the facility in which the offender is residing, the local police department where the facility is located, and the State Ombudsman.



Colonel Akil Smith
Deputy Director



Lieutenant Colonel Jose De Jesus
Assistant Deputy Director



Division of Justice Services

MISSION STATEMENT

The Division of Justice Services' mission is to provide administrative services and technical support to the Illinois State Police, the people of Illinois and other public safety entities.

On January 1, 2020, the **Division of Justice Services (DJS)** was created as a result of Senate Bill 1915, replacing the Division of Administration. DJS is responsible for providing administrative and technical services and support to the Illinois State Police, criminal justice agencies, and the public. The Division centralizes various functions in support of the Department and criminal justice authorities throughout the state. The DJS strives to provide innovative development and implementation of new software technologies; supports criminal justice authorities through the Law Enforcement Agencies Data System (LEADS), Criminal History Record Information (CHRI), and Automated Biometric Identification System (ABIS); enhances public safety through Sex and Violent Offender Registration, the Firearms Owners Identification (FOID) program, and Concealed Carry initiatives; and secures mobile equipment and communications services. The Division is comprised of the Deputy Director's Office and six bureaus which fall under one of three commands; Administrative Support, Criminal Justice Services and Public Safety Services.

The **Administrative Support Command** is comprised of the State Police Department of Innovation and Technology and the Logistics Bureau. The **Department of Innovation and Technology** provides the Department with information technology expertise for infrastructure and programming utilized by the ISP and other criminal and non-criminal justice entities. The Bureau also develops and maintains computer applications used throughout the criminal justice system. The **Logistics Bureau** administers facility management functions including the coordination of new construction projects and oversight of facility repair and maintenance projects. The Bureau also handles the administration of telecommunication devices, printing and mailroom operations, supplying printed materials, and centralized mail processing services.

The **Criminal Justice Services Command** houses the Bureau of Identification and the Program Administration Bureau. The **Bureau of Identification** promotes public safety by collecting, maintaining, and disseminating criminal history information. Records relating to more than five million fingerprint files help confirm the identify of individuals and identification of potential suspects through the advanced Automated Biometric Identification System. The **Program Administration Bureau** provides administrative and operational support for statewide criminal justice programs. The Bureau is responsible for ensuring users are aware of policy, training, compliance, and certification requirements for access to and use of criminal justice information systems, including the LEADS, Illinois Integrated Justice Information System, Illinois Citizen Law Enforcement Analysis Reporting System, and National Incident Based Reporting System/Uniform Crime Reporting.



Colonel Christopher Campbell
Deputy Director



Lieutenant Colonel Michael Gillock
Assistant Deputy Director



Division of Justice Services

INTEGRITY
SERVICE
& PRIDE

The **Public Safety Services Command** is comprised of the Firearms Services Bureau and the Regulatory Services Bureau. The **Firearms Services Bureau**, through its FOID and Concealed Carry Programs determines the eligibility of applicants who wish to acquire, possess, transfer and/or legally carry firearms. The Bureau also administers the Firearms Transfer Inquiry Program, whereby federally licensed gun dealers are authorized to perform checks on potential buyers at the point of purchase. To that end, the Bureau also monitors and ensures businesses with a Federal Firearms License adhere to the Gun Dealer Licensing Act.

The **Regulatory Services Bureau** consists of the Offender Registration Unit and the Cannabis Control Office. The Offender Registration Unit administers the mandates of the Illinois Sex Offender Registration Act, Illinois Sex Offender Community Notification Act and Illinois Murderer and Violent Offender Against Youth Registration Act. The Cannabis Control Office works with other state agencies to provide regulatory oversight for the legalized cannabis industry in Illinois. Cannabis Control personnel perform monthly compliance inspections and security plan reviews for cultivation centers, dispensaries, craft grows, infusers and cannabis transportation entities.



Division of Patrol

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of Patrol is to promote public safety by enforcing the law, focused on traffic safety and the interdiction of crime.

The **Division of Patrol (DOP)** provides uniformed patrol of Illinois roadways. Officers proactively enforce criminal and traffic laws.

Uniformed officers, strategically assigned statewide, work to provide comprehensive law enforcement services to the public as well as to fellow county, municipal and federal law enforcement agencies. Troopers bear the mission to patrol Illinois roadways with the intent to interdict crime and ensure traffic safety while assisting citizens during times of need.

The DOP is comprised of a variety of positions with various focuses including:
Patrol Trooper: the backbone of the ISP responsible for general patrol functions including enforcement of laws, responding to calls for service, and providing safety-related education.

- **Canine Officer:** responsible for a wide range of duties including criminal apprehension, narcotic enforcement, crime enforcement, general patrol, crowd control, and safety education.
- **CRIME Patrol Officer:** responsible for the interception of crime from Illinois roadways as well as the training and mentoring of other Illinois State Troopers in the area of professional crime enforcement.
- **Commercial Motor Vehicle Officer:** responsible for the enforcement of commercial motor vehicle laws and hazardous materials compliance.
- **Motorcycle Enforcement Officer:** responsible for proactive traffic safety enforcement as well as providing escort-related services for high profile events.
- **Vehicle Identification Officer:** responsible for vehicle identification and ownership-related investigations pertaining to motor vehicles.
- **Evidence Officer:** responsible for maintaining evidentiary processes and coordinating with applicable court systems for prosecution.
- **Court Officer:** responsible for coordinating prosecution-related efforts between districts and applicable court systems.
- **Crowd Control Team:** responsible for responding to and providing public safety during civil disorders and large gatherings.
- **Protective Services Unit Officer:** Uniformed and administrative personnel responsible for providing security to State of Illinois buildings and government officials located in the city of Chicago.



Colonel Christopher Owen
Deputy Director



Lieutenant Colonel Thé Tran
Assistant Deputy Director



Lieutenant Colonel Jason Bradley
Assistant Deputy Director



Division of Statewide 9-1-1

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The Division of Statewide 9-1-1 will improve public safety operations within Illinois by developing statewide NG9-1-1 service, maintaining the statewide 9-1-1 radio infrastructure and delivering comprehensive fleet services to ISP officers.

The **Division of Statewide 9-1-1 (9-1-1)** encompasses the Office of the Statewide 9-1-1 Administrator, the Statewide 9-1-1 Bureau, the Telecommunications Services Bureau, the Radio Network Services Bureau, and the Fleet Services Bureau.

The Office of the Statewide 9-1-1 Administrator is responsible for developing, implementing, and overseeing a uniform statewide 9-1-1 system for all areas of the State outside of municipalities having a population over 500,000. Further, the Administrator is responsible for developing a plan to ensure 9-1-1 systems are consolidated and a Statewide Next Generation 9-1-1 Network is implemented.

The Statewide 9-1-1 Bureau is responsible for the technical review of consolidation, modification, and waiver applications and disbursement of surcharge to Local 9-1-1 Systems and 9-1-1 system providers. The ISP has oversight authority of 9-1-1 systems and provides administrative support to the Statewide 9-1-1 Advisory Board. The Telecommunications Services Bureau and Radio Network Services Bureau are responsible for providing reliable routine and emergency communication capabilities for state law enforcement agencies, and to federal, county, and municipal agency partners through the use of shared resources and interoperability protocols. Finally, the Radio Network Services Bureau and Fleet Services Bureau are responsible for providing, maintaining, and supporting the Department's fleet to ensure officers are equipped with appropriate vehicles as well as emergency communications and warning equipment.



Colonel Isaiah D. Vega
Deputy Director



Michael T. Yokley
Assistant Deputy Director



Cindy Barbera-Brelle
Statewide 9-1-1 Administrator

Illinois State Police Budget Fiscal Year 2022 & 2023

Final Appropriations (\$ in Thousands)	FY22	FY23
Administration	\$256,952.0	\$263,652.0
Operations	\$430,539.6	\$483,707.5
Forensic Services	\$48,847.4	\$48,947.4
Internal Investigation	\$0.0	\$62.8
Total Appropriations	\$736,339.0	\$796,369.7

Total Expenditures by Major Object Code (\$ in Thousands)		
Personal Services & Fringe Benefits	\$249,741.5	\$265,431.0
Contractual	\$8,723.9	\$10,002.1
Travel	\$51.7	\$271.9
Commodities	\$1,792.1	\$1,994.0
Printing	\$98.0	\$139.1
Equipment	\$883.3	\$4,304.2
Electronic Data Processing	\$13,572.8	\$20,718.7
Telecommunications	\$5,567.1	\$6,582.1
Operation of Automotive Equipment	\$4,037.4	\$3,985.4
Total Lump Sum Expenditures	\$3,413.2	\$106.3
Total Other Fund Items	\$328,657.3	\$309,805.1
Total Expenditures	\$616,538.3	\$623,339.9

Grant Resources (\$ in Thousands)		
U.S. Department of Health & Human Services		
Medicaid Fraud	\$6,826.6	\$5,576.6
U.S. Department of Homeland Security		
Homeland Security	\$3,323.3	\$2,810.5
U.S. Department of Justice		
Bulletproof Vest Program		
COPS Record Management	\$45.0	\$69.7
Crimes Against Seniors Programs (CASP)		
Cyber Storm		
Detection & Eradication of Illicit Marijuana Fields	\$75.5	\$92.9
Forensic Casework DNA Backlog Reduction	\$1,950.1	\$2,869.3
Gang Intelligence Database		
Human Trafficking	\$93.3	\$29.7
I-UCR Reporting Upgrade		
Methamphetamine		
Methamphetamine Response Teams		
Methamphetamine Training		
National Criminal History Improvement Program		
National Forensic Science Improvement Act Program	\$153.8	\$176.7
National Highway Traffic Safety Administration	\$4,834.3	\$0.0
National Incident Based Reporting	\$23.1	\$0.0
NICS Act Record Improvement Program		
Operation Campus Teen Alcohol Party (TAP)		
Project Safe Neighborhood Initiative	\$90.8	\$217.6
Rape Kit Backlog Relief		
Sexual Registration and Notification Act	\$31.9	\$0.0
Solving Cold Cases with DNA		
STOP School Tip Hotline	\$200.0	\$0.0
Weapon Inventory and Training		
U.S. Department of Transportation		
Highway Safety Program	\$5,766.7	\$6,335.8
Tamara Clayton Expressway Camera Act	\$5,379.8	\$3,120.2
Motor Carrier Safety Assistance Program	\$7,947.2	\$10,714.8
Total Resources	\$36,740.4	\$32,013.8

Grant Expenditures (\$ in Thousands)		
FOID Revocation Grants	\$0.0	\$499.6
9-1-1 NG and Consolidated Grants	\$8,961.5	\$3,628.2
Metropolitan Enforcement Groups	\$1,170.0	\$1,170.0
Total Expenditures	\$10,131.5	\$5,297.8

* Note: Grant resource amounts are as of 6/30/2023



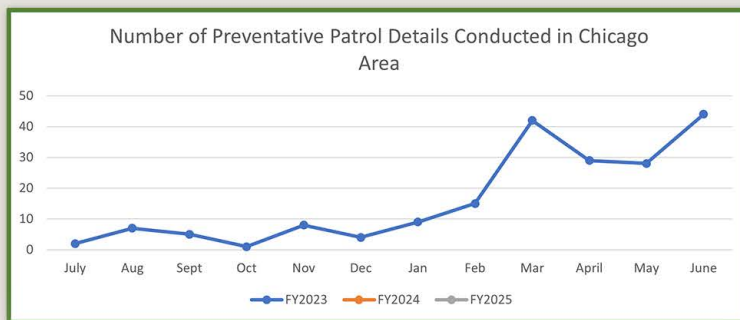
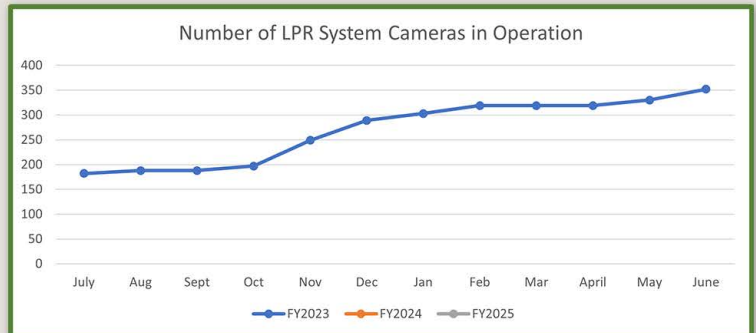
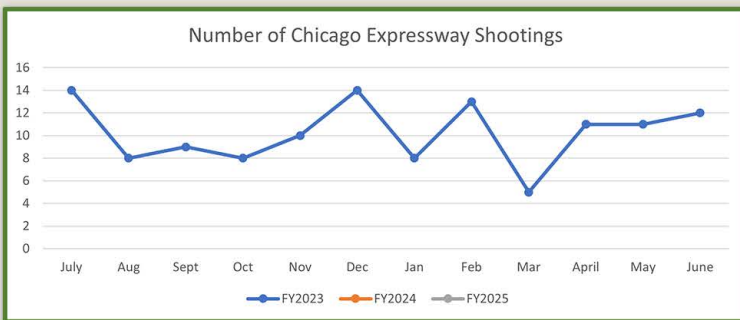
Illinois State Police Goals

INTEGRITY
SERVICE
& PRIDE

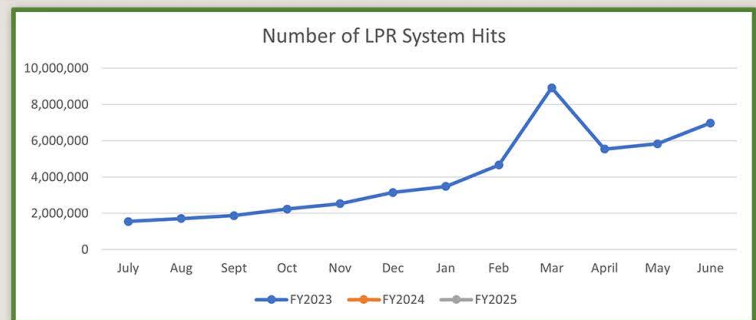


Goal 1: Reduce the occurrence of violent crime, to include gun violence on the interstates, through intelligence-led patrols and investigations.

ISP is committing significant resources to reduce violent crime. ISP focuses on several aspects of crime reduction, including seizures, resources, training, and enforcement. ISP evaluates the number of firearms seized, vehicles searched, and illegal drugs seized to help measure progress in crime reduction. ISP works to ensure officers have the best tools and technology to fight crime, including canine teams and license plate readers. Properly training officers to recognize suspicious activity and lawfully investigated cases increases ISP's ability to interdict crime. ISP is committed to removing illegally possessed firearms from the public through enforcement of firearm laws.

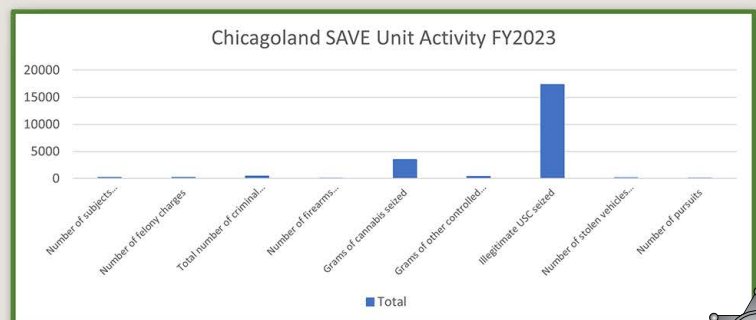


COMPAT seized 60 weapons and arrested 464 persons - 112 of those were for unlawful use of a weapon - in the first 6 months of FY 2023



STRATEGIES: CHICAGO AREA

1. Reduce the occurrence of violent crimes on Chicago-area expressways through preventative patrol presence.
2. Reduce the occurrence of illegal firearm trafficking to prohibited persons through enforcement of state firearm laws.
3. Expand intelligence collection, analysis, and sharing with local and federal partners within the Chicago area.

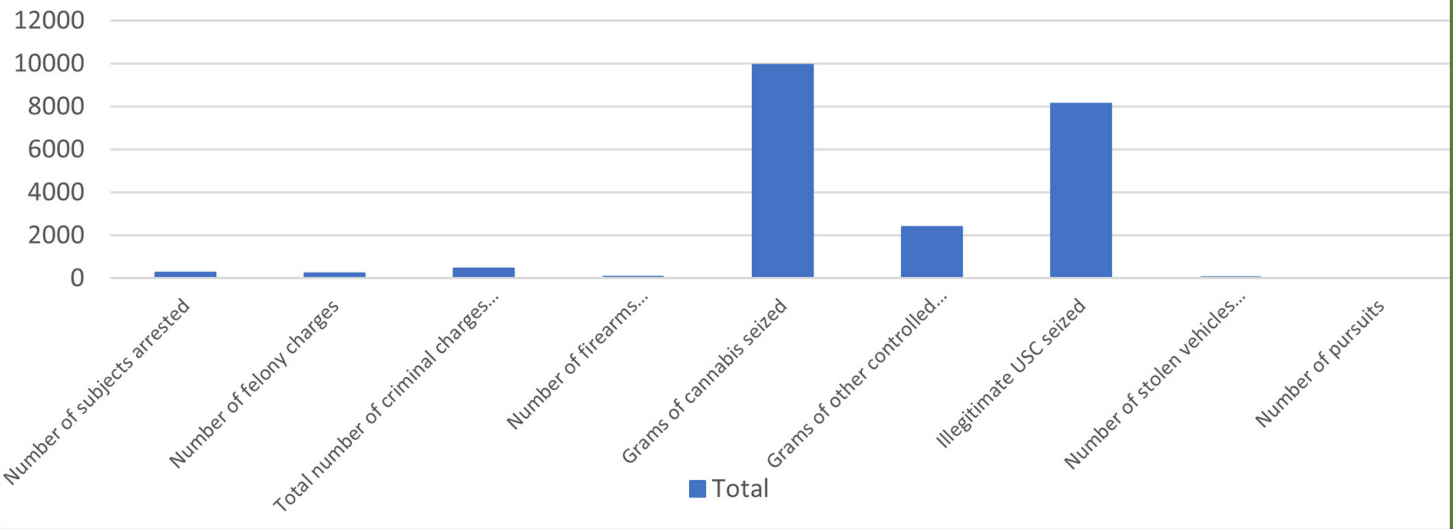


STRATEGIES: METRO EAST AREA

- 4. Identify and invest in advanced training to build technical skill sets.
- 5. Reduce violent crimes through proactive enforcement and investigative initiatives.
- 6. Empower the citizens of East St. Louis and Washington Park by providing timely criminal justice services and information.

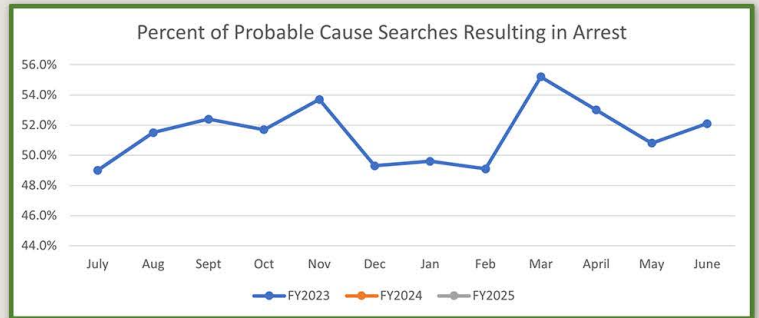
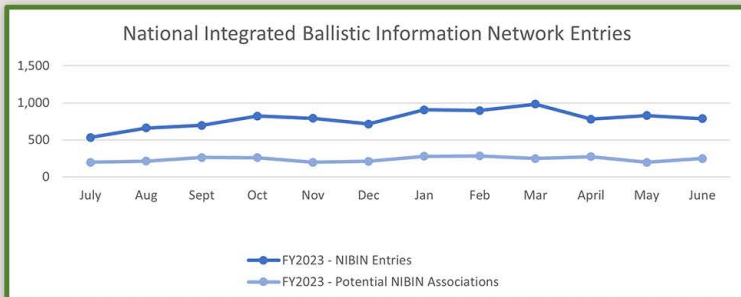
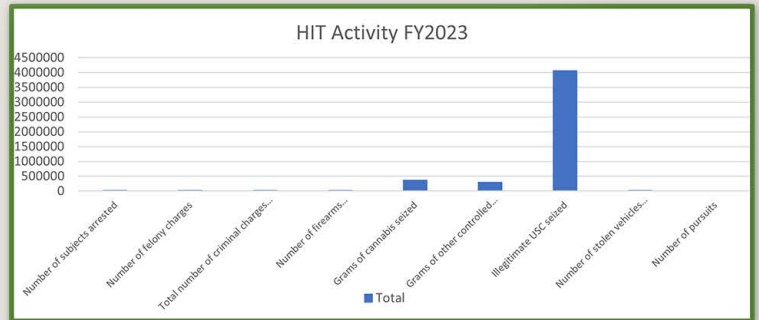
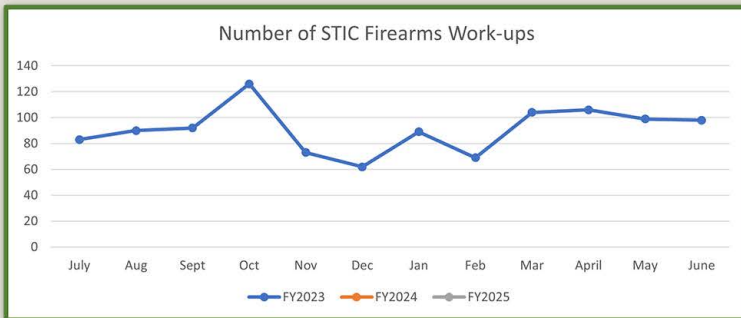


Metro East SAVE Unit Activity FY2023

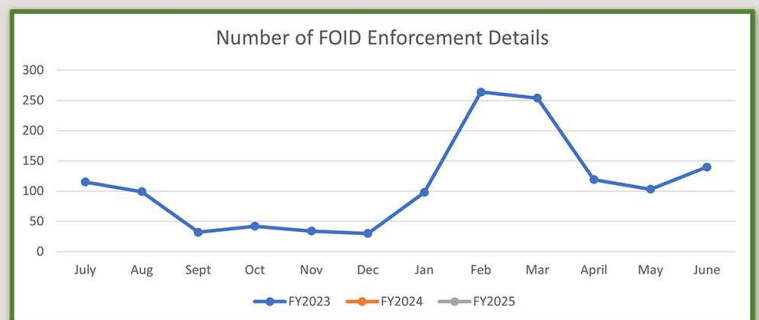
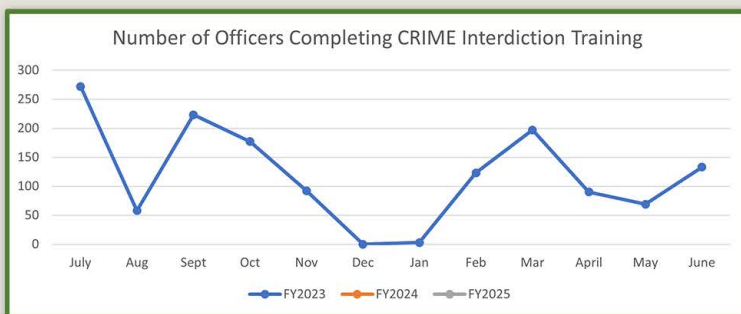
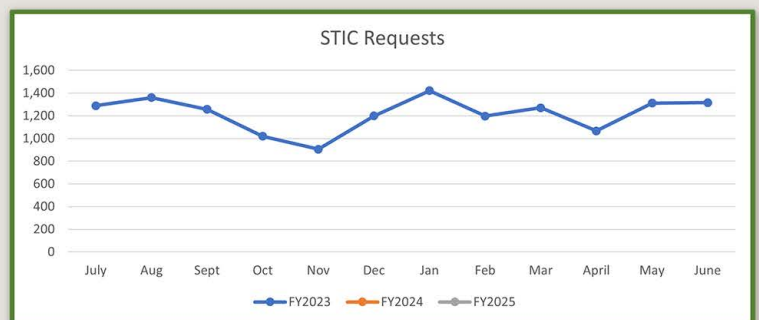
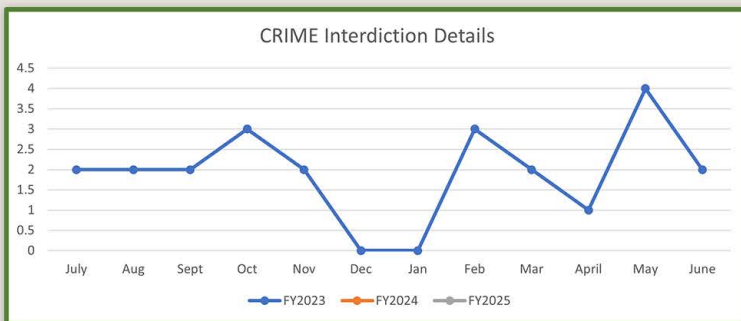


STRATEGIES: STATEWIDE

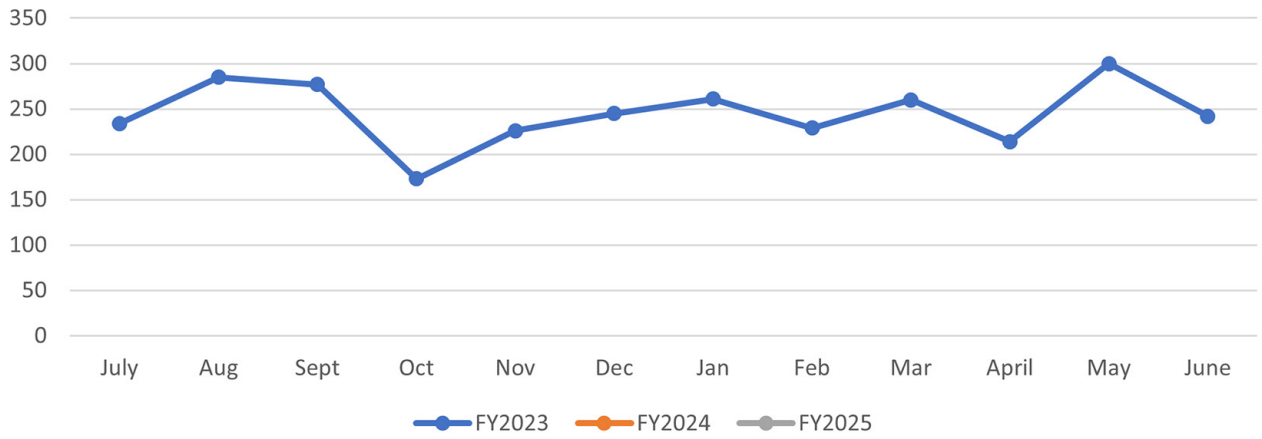
7. Conduct crime suppression details, following the PSEG model, and coordinating efforts between DOP and DCI.
8. Increase the number of officers assigned to Statewide Highway Interdiction Team (HIT) and the Statewide Anti-Violence Enforcement Unit (SAVE) while simultaneously deploying Criminal Enforcement Teams in each patrol Troop (staffing dependent) to interdict criminal activity.
9. Increase statewide telecommunicator staffing to accommodate increased patrol efforts.
10. Provide advanced homicide investigation training.
11. Utilize the Statewide Terrorism and Intelligence Center (STIC) for criminal and gun intelligence information to increase case clearance.
12. Conduct crime interdiction training and participate in outside trainings for officers to advance and enhance their skills.
13. Enforcement of laws that prohibit firearm ownership to those who do not qualify.
14. Conduct enforcement efforts to reduce the illegal sales and possession of illegal drugs.



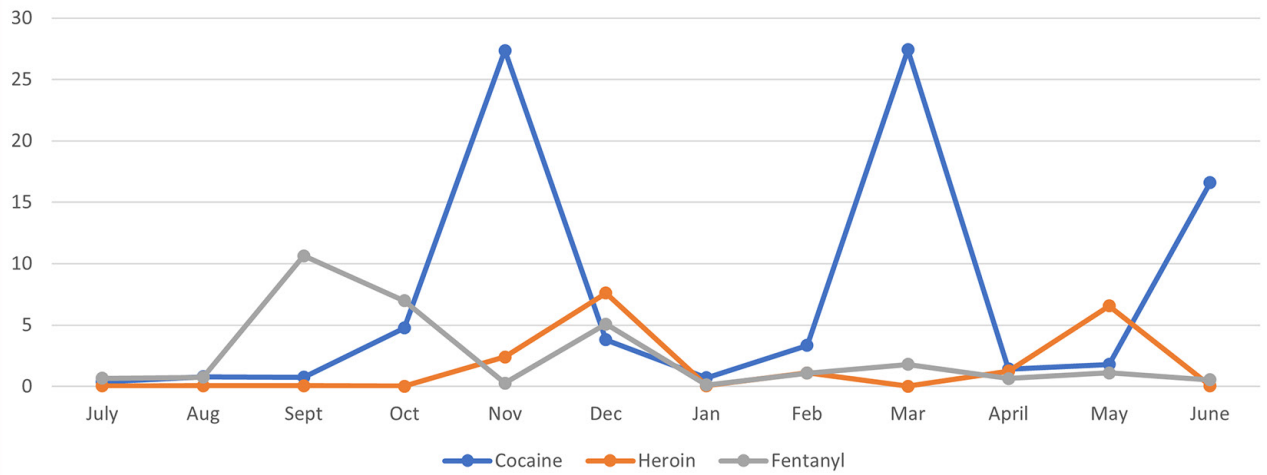
276 officers received advanced homicide training in FY 2023



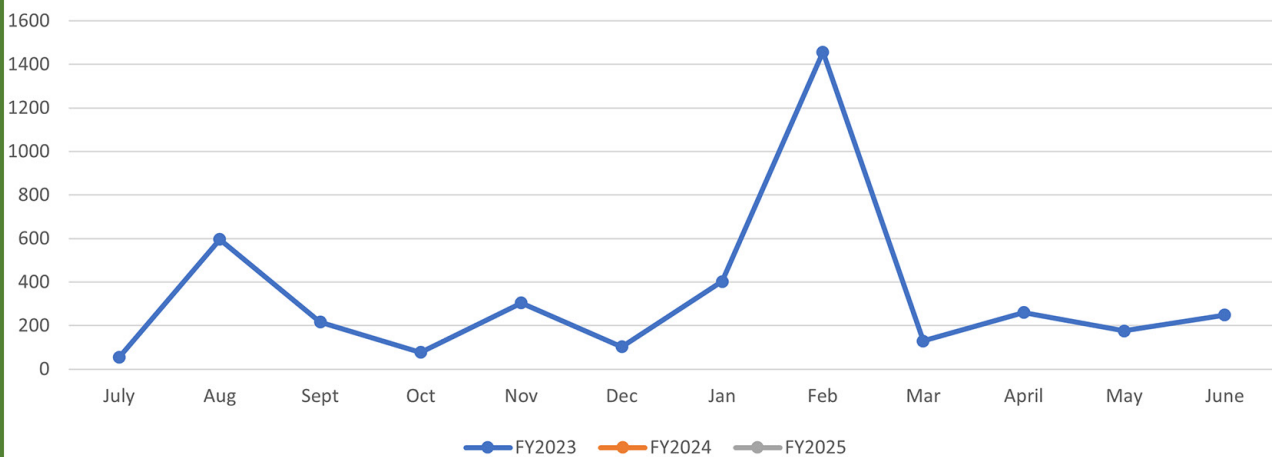
Number of FOID Cards Revoked for Clear and Present Danger



Drugs Seized (kg)

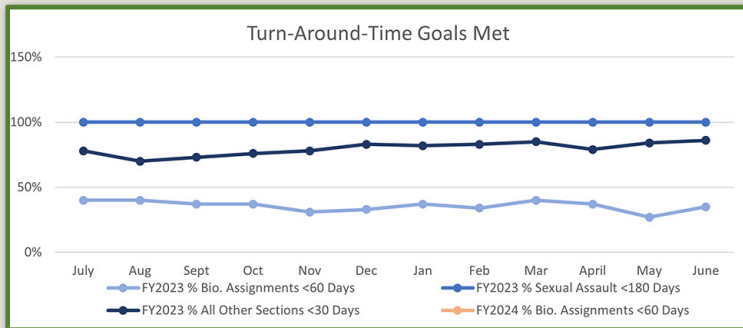


Cannabis Seized



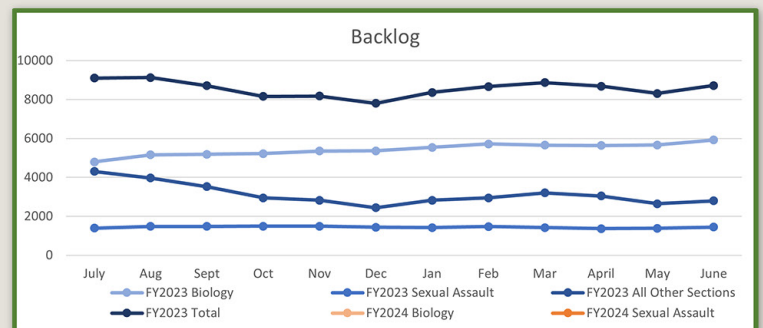
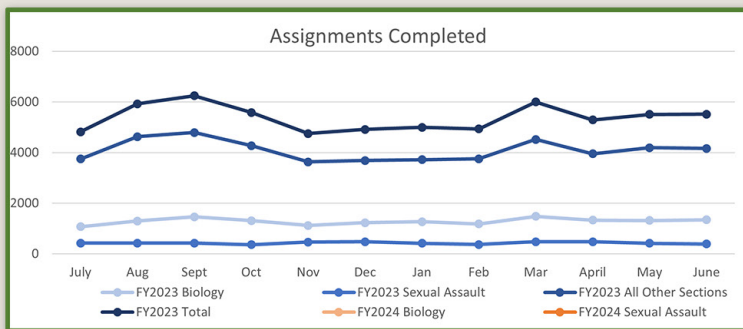
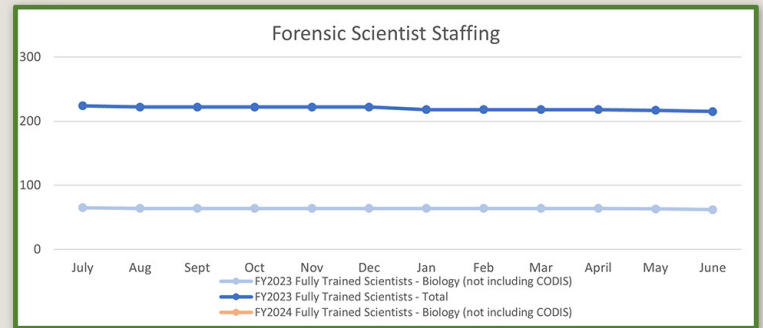
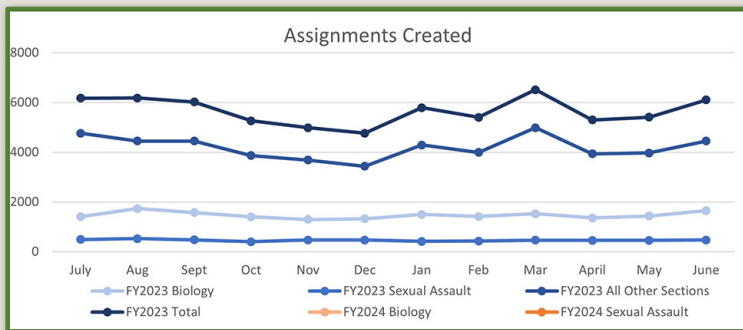
Goal 2: Ensure the delivery of timely forensic services to the criminal justice community by reducing case turn-around time.

ISP aims to process evidence in a timely manner to assist with criminal investigations and prosecute violent offenders. In May 2023, ISP announced the opening of the new ISP Decatur Forensic Science Laboratory, placing an emphasis on processing DNA evidence used to identify and prosecute offenders involved in sexual assault and violent offenses. ISP works to reduce case backlogs for all disciplines.



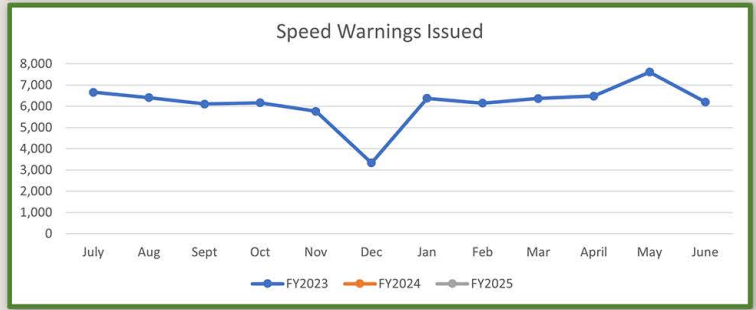
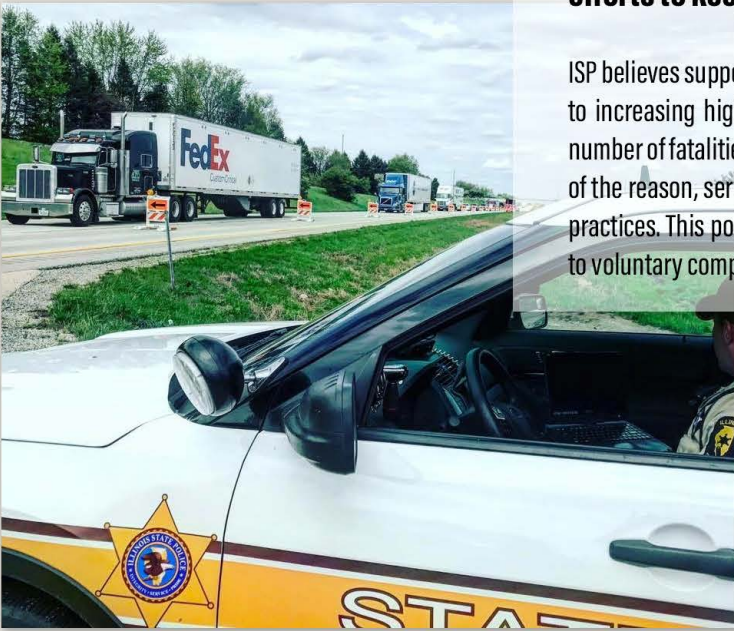
STRATEGIES: STATEWIDE

1. Hire and train additional forensic science trainees.
2. Eliminate all biology assignments over 5 months old.
3. Maintain an average turn-around time of 30 days in all sections by FY25.
4. Eliminate all sexual assault backlog assignments over 5 months old. Maintain zero sexual assault backlog assignments over 5 months old thereafter.

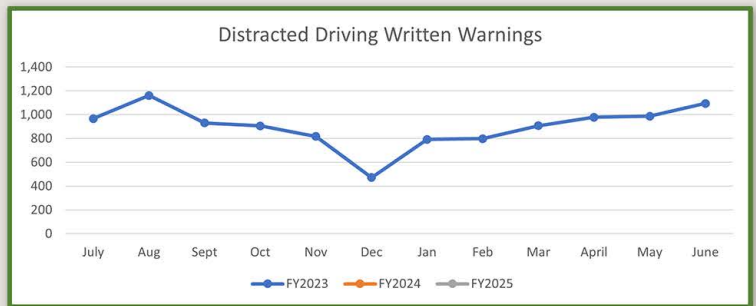
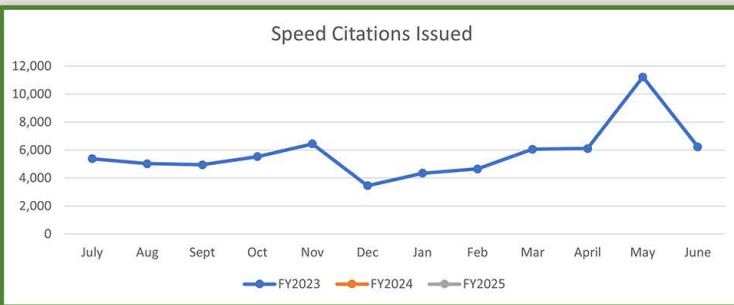
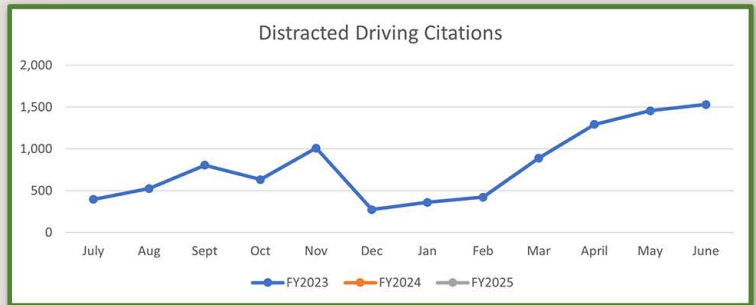
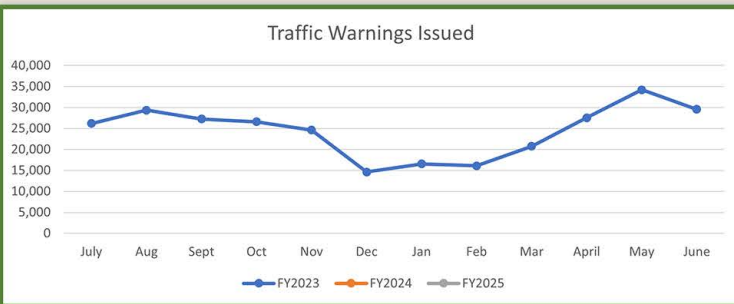
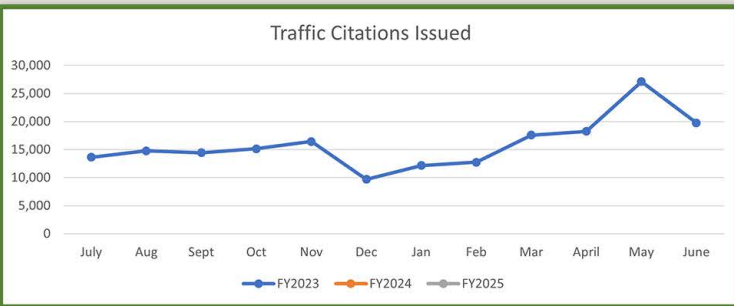


Goal 3: Decrease fatal and personal injury crashes through traffic enforcement efforts to keep the number of highway fatalities below 1,000 per year.

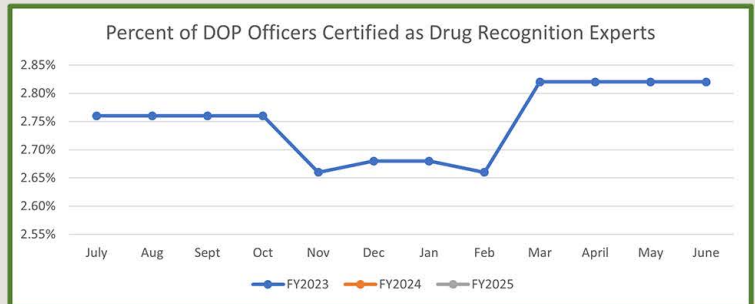
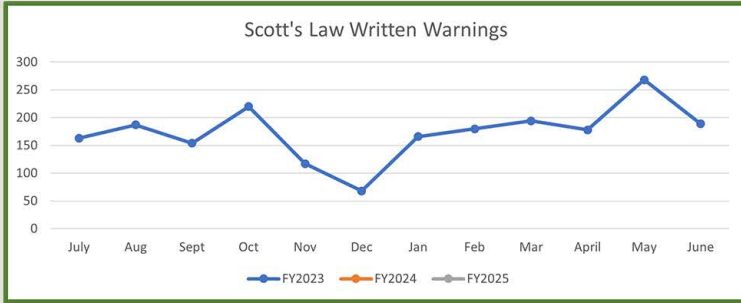
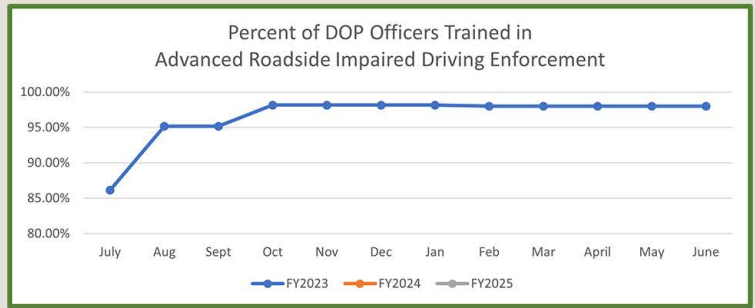
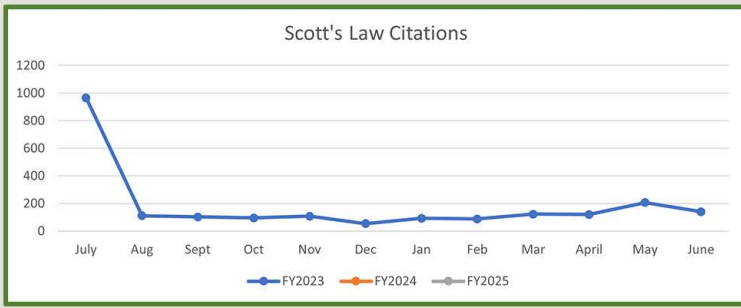
ISP believes supporting a highly visible workforce, traffic enforcement, and education are key components to increasing highway safety. ISP has several benchmarks to measure highway safety, including the number of fatalities, number of DUI arrests, traffic citations, and warnings issued. A traffic stop, regardless of the reason, serves the purpose of educating motorists and also serves as a deterrent to unsafe driving practices. This police presence will serve as reminder to the public to drive safely and will hopefully lead to voluntary compliance with Illinois traffic laws.



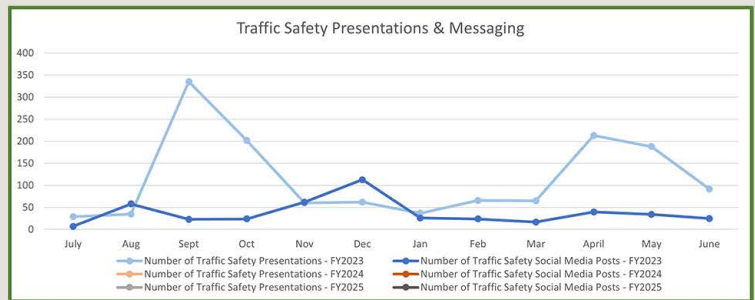
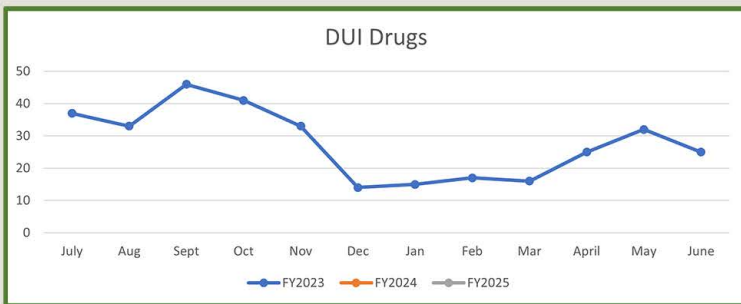
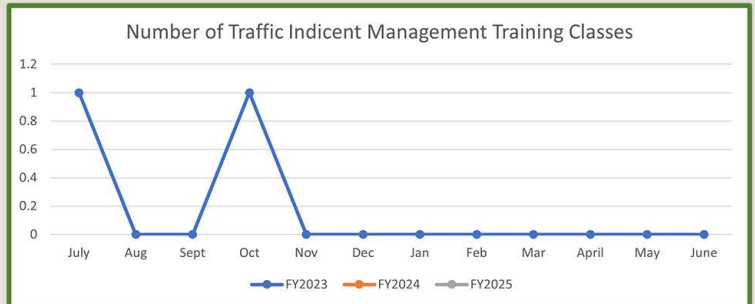
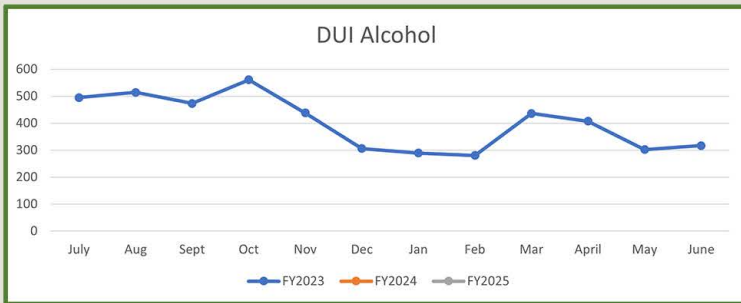
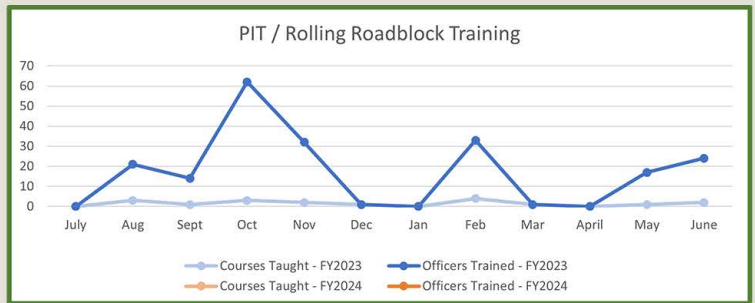
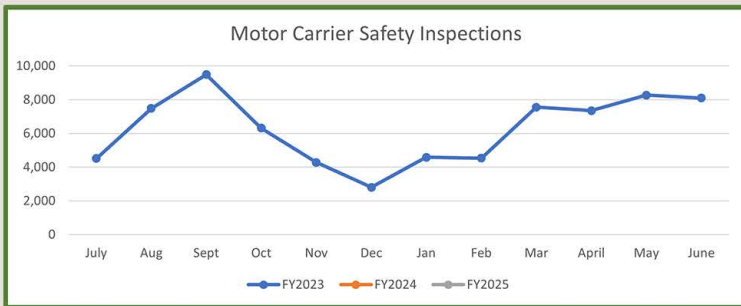
- #### STRATEGIES: STATEWIDE
1. Increase traffic enforcement of distracted driving violations.
 2. Increase traffic enforcement of "Scott's Law" (move-over) violations.
 3. Increase enforcement of Commercial Motor Vehicle (CMV) violations.
 4. Aggressively enforce DUI violations.
 5. Ensure effective delivery of telecommunication services to officers on priority details.
 6. Provide safety education presentations and conduct social media campaign.
 7. Utilize ISP investigators and Traffic Crash Reconstruction Unit officers to conduct enhanced investigations of reckless Homicide and Aggravated DUI crashes involving death.



ISP made 41 arrests for reckless homicide in FY 2023
There were 160 crash reconstructions performed in FY 2023

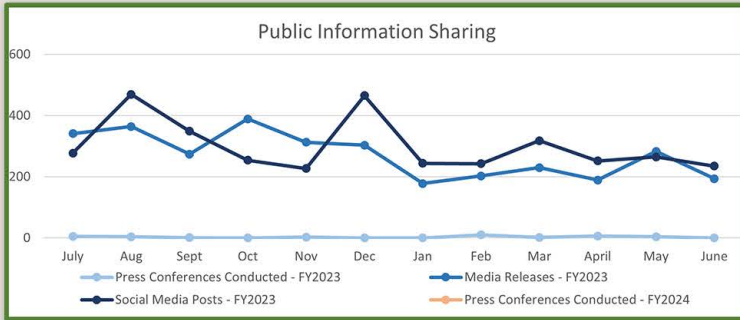
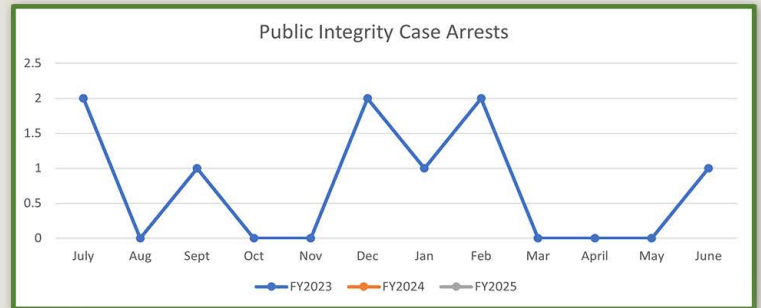
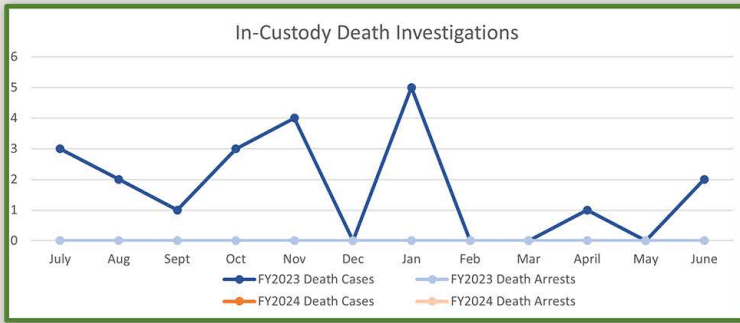


There were 77 Scott's Law related crashes in FY 2023



Goal 4: Increase accountability, transparency, and accessibility through thorough public information sharing, the investigation of public corruption cases, and officer involved incidents.

One of the missions of ISP is to conduct fair, impartial, timely, thorough, and transparent investigations of state employees and public officials in order to ensure public confidence in our system of government. ISP promotes services available to outside agencies so allegations of misconduct can be referred to ISP for investigation. ISP believes timeliness of investigations is important to success. The ISP Division of Criminal Investigation operates the Special Investigations Unit and Public Integrity Task Force to investigate officer-involved shootings and death investigations involving personnel from other law enforcement agencies within Illinois. ISP further provides operational transparency to citizens by operating a robust Public Information Office to provide information to the public through traditional media outlets and social media platforms.



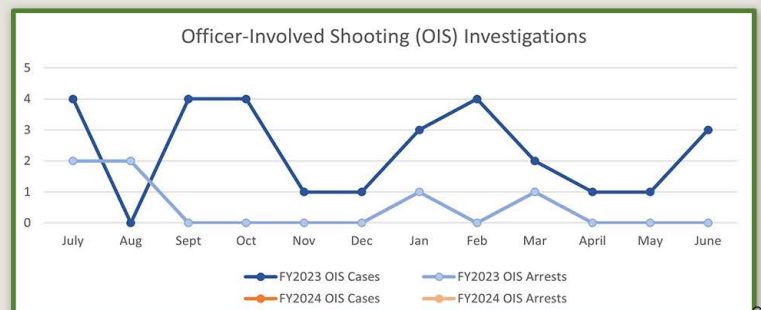
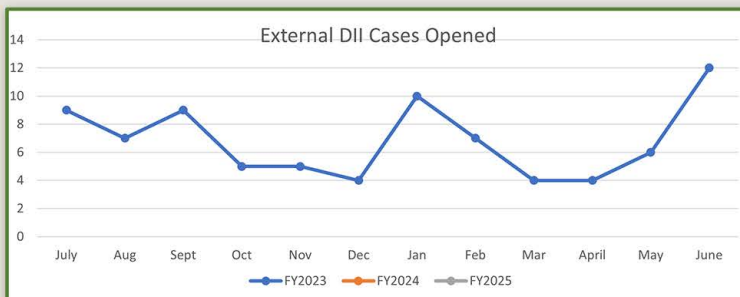
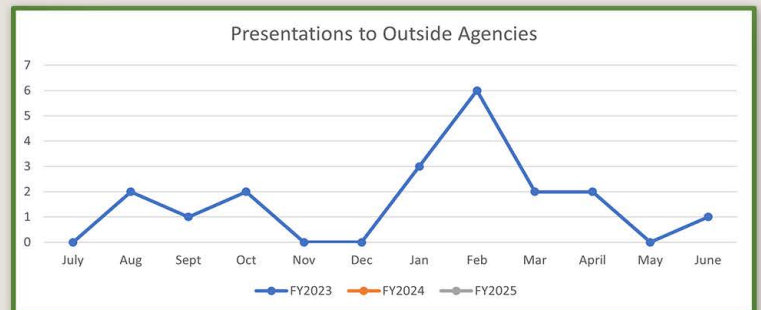
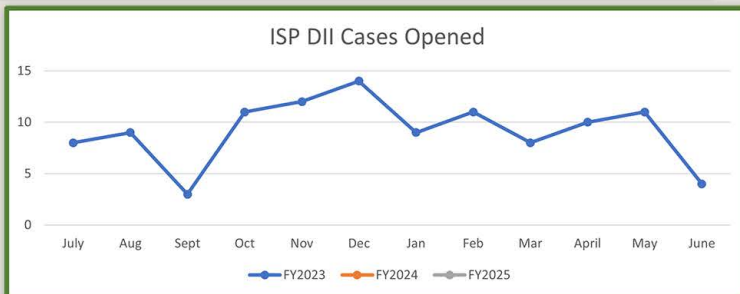
STRATEGIES:

1. Increase public information sharing through traditional media outlets, news releases/conference, social media posts, and translation services.
2. Provide educational and training opportunities to outside agencies to promote ethical behavior
3. Maintain an average 180 days or less to complete internal cases
4. Maintain an average 120 days or less to complete external cases
5. Maintain Officer-Involved Investigation dashboard

Average number of days to bring cases to completion:

Internal Cases: 158.1 days

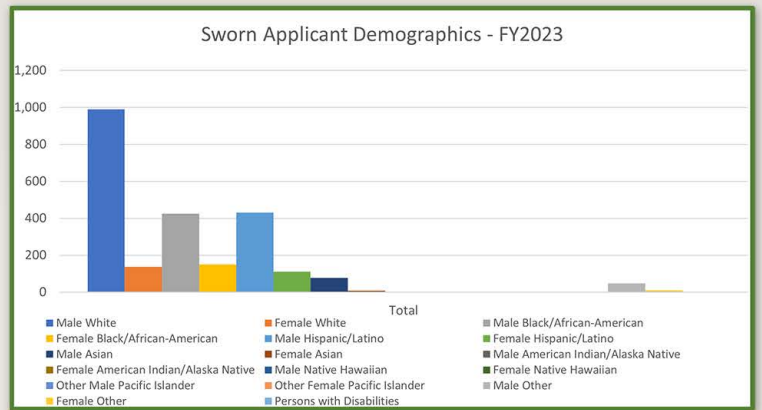
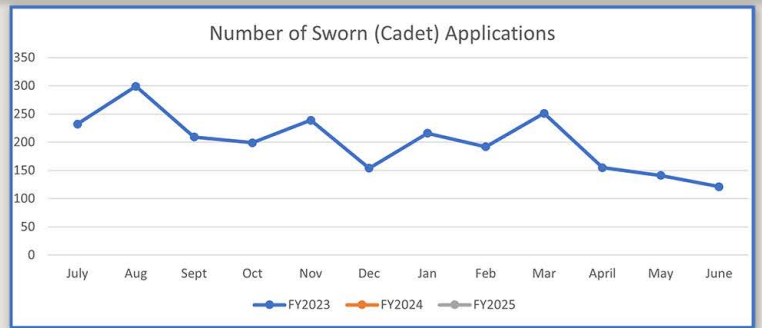
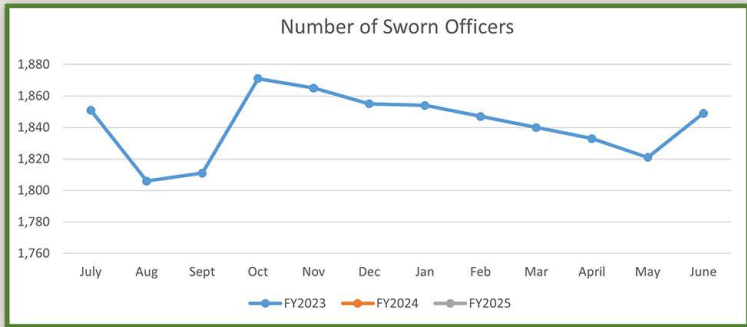
External Cases: 468.4 days





Goal 5: Improve the wellness, professional development, and resiliency of a qualified and diverse ISP workforce by providing ongoing access to wellness resources for employees and family members.

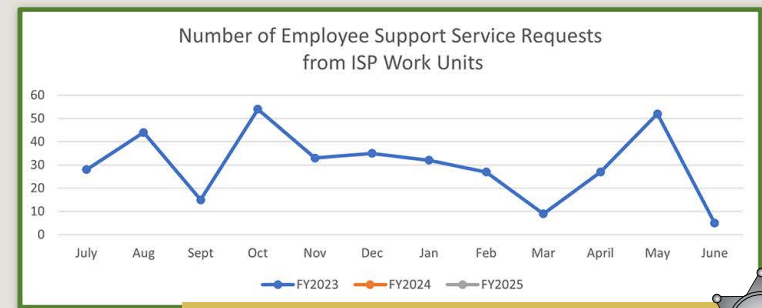
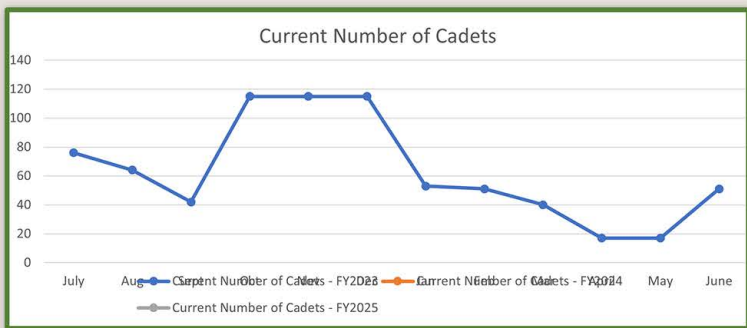
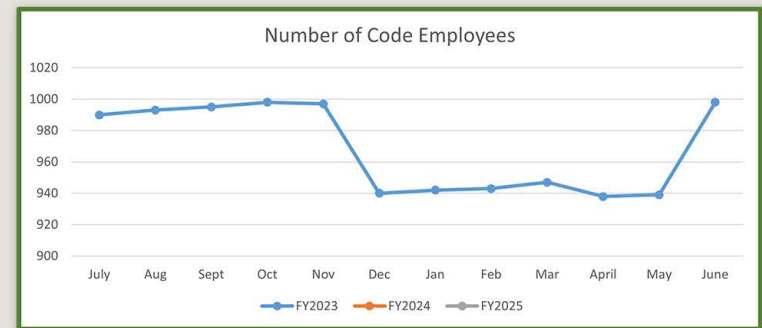
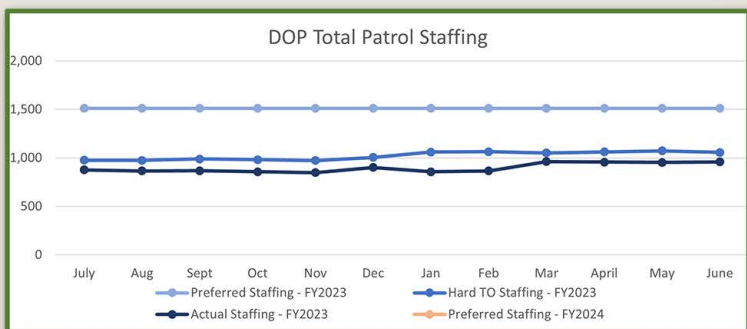
ISP aims to hire additional personnel to fill vacancies caused by attrition. ISP has developed a comprehensive employment plan including Diversity, Equity, and Inclusion (DEI) and Equal Employment Opportunity (EEO) principles. ISP is working to ensure the wellness of current employees by providing access to multiple employee assistance programs



STRATEGIES:

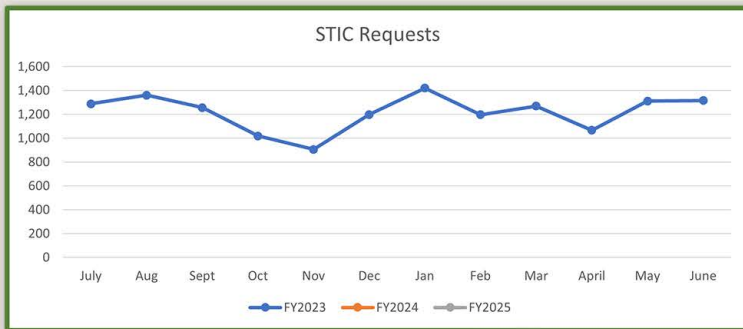
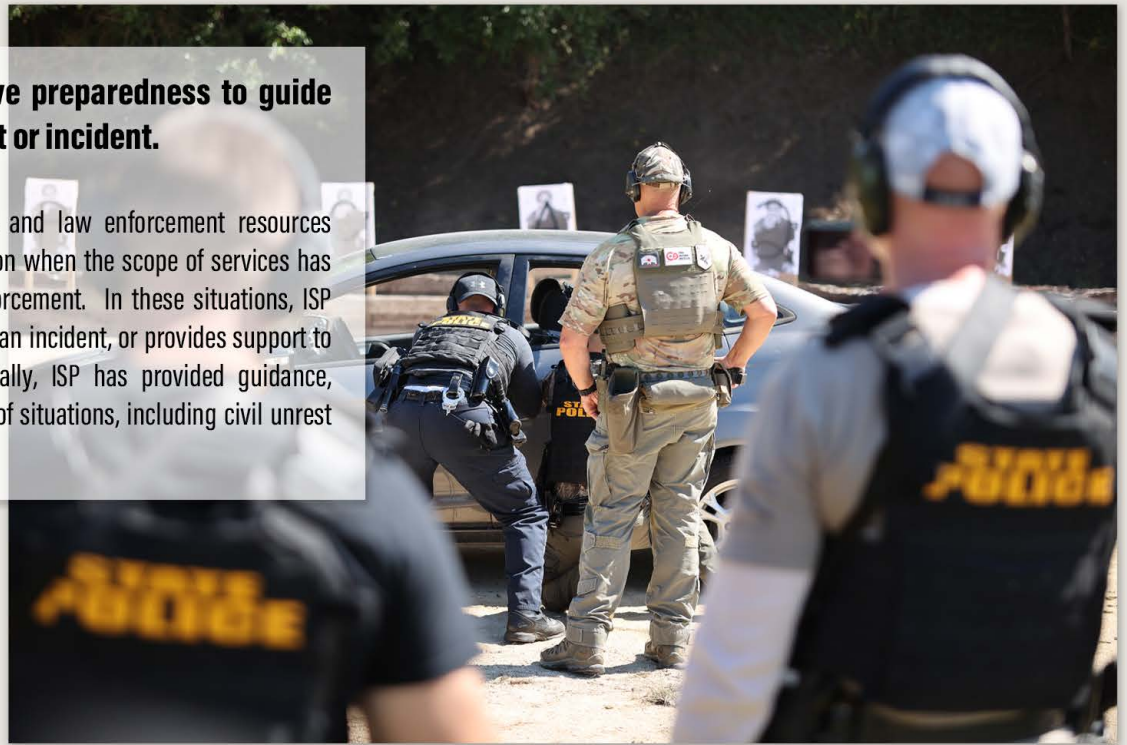
1. Implement a recruitment plan that includes social media
2. Partner with the ISP Merit Board to improve the application process
3. Partner with universities for strategic hiring plans and recruitment
4. Increase the quantity and quality of employee support services
5. Conduct support service trainings for ISP supervisors and Field Training Officers
6. Increase the number of sworn ISP officers to 2,200
7. Increase the number of civilian ISP employees

ISP participated in 1,005 recruiting events in FY 2023



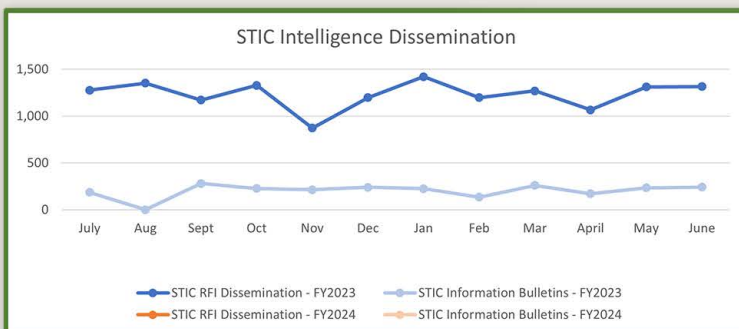
Goal 6: Increase comprehensive preparedness to guide ISP in the event of a major threat or incident.

ISP provides enforcement, investigation, and law enforcement resources throughout Illinois and is often called upon when the scope of services has exceeded the capability of local law enforcement. In these situations, ISP either becomes the lead agency handling an incident, or provides support to local law enforcement efforts. Historically, ISP has provided guidance, resources, and coordination for a variety of situations, including civil unrest and other critical incidents.



STRATEGIES:

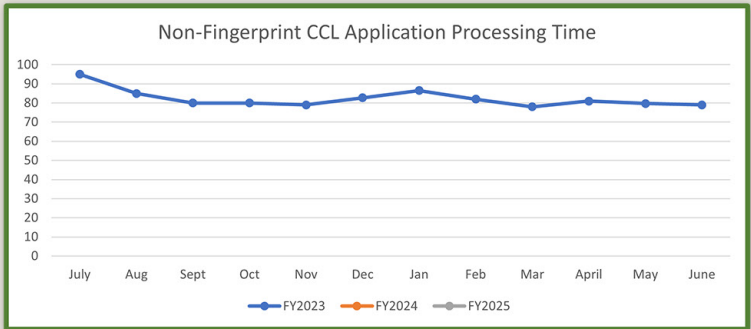
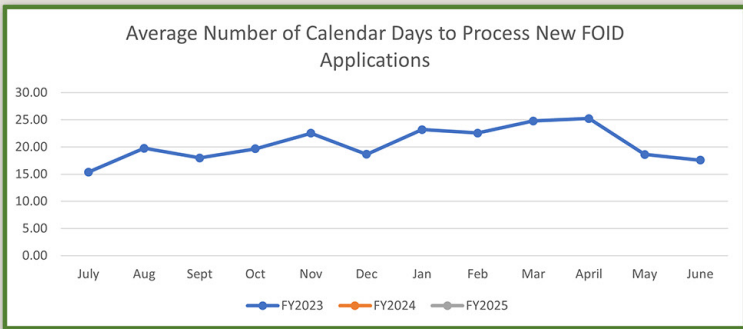
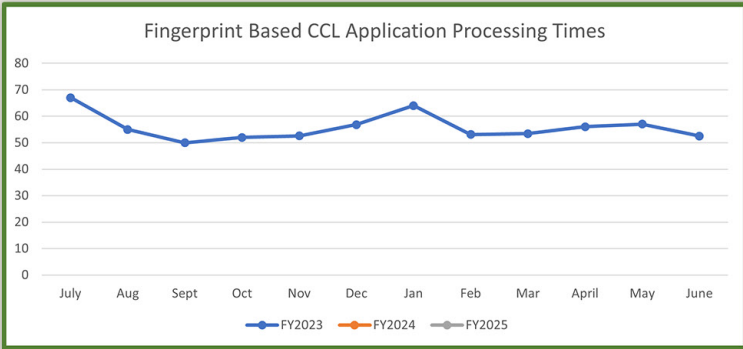
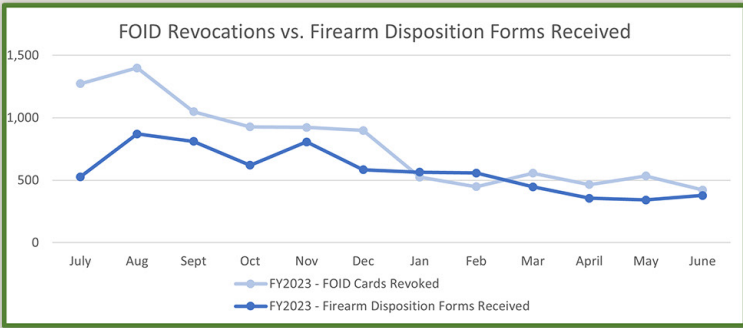
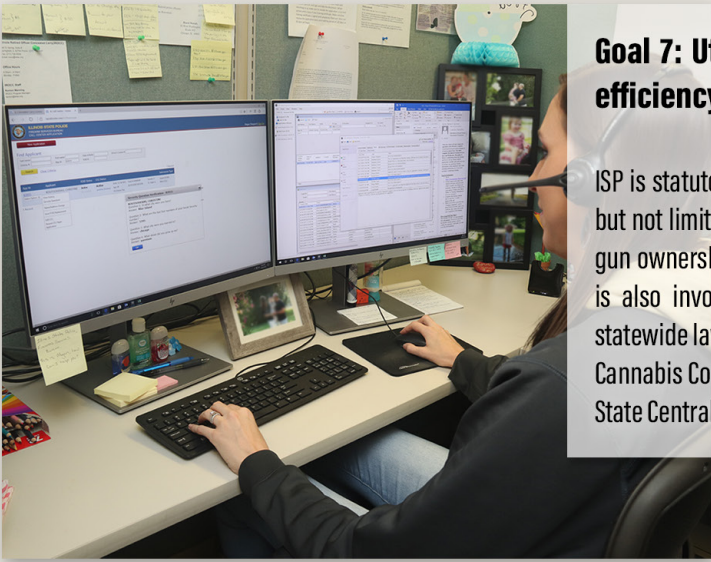
1. Maintain a current Continuity of Operations Plan (COOP) for ISP
2. Maintain an updated All-Hazards Plan for the ISP, using Incident Command Structure (ICS)
3. Actively participate in State Emergency Operation Center (SEOC) activities
4. Share intelligence information through the Statewide Terrorism and Intelligence Information Center (STIC) with the SEOC and law enforcement partners
5. Maintain a well-trained and well-equipped Crowd Control Team.
6. Maintain and operate an information sharing portal in the event of a major threat or incident
7. Conduct ICS training for ISP command officers
8. Conduct ISP All-Hazards/critical incident training exercises for ISP personnel



**ISP has 313 Crowd Control Team Officers
35 Command Officers attended ICS training in FY 2023**

Goal 7: Utilize technology to meet statutory mandates, increase agency efficiency, and appropriately allocate resources.

ISP is statutorily mandated to perform administrative services for the citizens of Illinois, including but not limited to ensuring citizens requesting FOID and CCL cards meet statutory requirements for gun ownership and enforcing laws that prohibit firearm ownership to those who do not qualify. ISP is also involved in implementing a new statewide next-generation 9-1-1 system, maintaining statewide law enforcement databases, inspecting authorized cannabis entities operating under the Cannabis Control Act (Adult and Medical Use), and completing court-ordered expungements as the State Central Repository for criminal history record information.



STRATEGIES:

1. Improve public safety communications through implementation of NG9-1-1 by December 31, 2023
2. Reduce the average number of days to process court-ordered expungement or sealing of records
3. Ensure the Cannabis Control Office (CCO) inspects cannabis entities
4. Ensure the average number of days to process FOID and CCL applications is within statutory mandates
5. Ensure adequate staffing levels within the Firearms Services Bureau (FSB) to properly conduct thorough and timely background investigations to regulate firearm sales and transfers
6. Enhance the efficiency of record maintenance and sharing between the Offender Registration Unit and other criminal justice agencies
7. Procure and implement a new Computerized Criminal History (CCH) system to enhance access and delivery, or availability of criminal history records
8. Mobile ID expansion within and outside ISP. Expand use of fingerprint modality for mobile rapid identification and latent identification
9. Provide services in accordance with the ISP Language Access Plan

