



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

June 27, 2024

Dear Governor and Members of the General Assembly,

The enclosed information fulfills the statutory directive requiring the Illinois Department of Commerce and Economic Opportunity (DCEO) to report annually to the Governor and the members of the Illinois General Assembly on reported activities by Illinois employers under the Artificial Intelligence Video Interview Act (820 ILCS 42/).

When an employer relies solely upon an artificial intelligence analysis of a video interview to determine whether applicants will be selected for an in-person interview, the Artificial Intelligence Video Interview Act requires employers to report to DCEO demographic data on those applicants. No such data was reported to DCEO for the 12-month period ending November 30, 2023.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kristin Richards', with a small number '2' at the bottom right of the signature.

Kristin Richards
Director, Department of Commerce and Economic Opportunity