



July 1, 2024

Ms. Stephanie Cook, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

**RE: Ameren Illinois Company d/b/a Ameren Illinois
Beneficial Electrification Annual Workforce Development Report**

Dear Ms. Cook:

Attached is the Beneficial Electrification Annual Workforce Development Report for Ameren Illinois Company d/b/a Ameren Illinois. This report is being provided pursuant to ICC Order in Docket Nos. 22-0431/22-0443 and 20 ILCS 627.

If you have any questions, please call me at 217-535-5229.

Sincerely,

A handwritten signature in blue ink that reads "Brice A. Sheriff".

Brice A. Sheriff, Senior Director
Regulatory Affairs and Energy Supply

BAS/sar
Attachments



AMEREN ILLINOIS COMPANY
BENEFICIAL ELECTRIFICATION

2024 Annual Workforce Development Report





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BACKGROUND & INTRODUCTION

Ameren Illinois Company (Ameren Illinois) filed its Beneficial Electrification Plan (BE Plan) compliance filing with the Illinois Commerce Commission (ICC) in July 2023. The BE Plan was filed in accordance with the ICC’s Final Order in Docket Nos. 22-0431/22-0443 and pursuant to provisions of 20 ILCS 627 (the Electric Vehicle [EV] Act). The BE Plan has many intended goals, primarily to support the adoption of Electric Vehicles (EVs) across Ameren Illinois’ service territory. The BE Plan is also intentional in creating cost savings for customers and supporting broader climate change goals set forth by the state of Illinois. Additionally, throughout the BE Plan are goals and tactics aimed at strengthening workforce development – including diversity, equity and inclusion (DEI) for program benefactors (e.g., vendors and customers). This aligns with Ameren Illinois’ broader plans to improve supplier diversity.

The EV Act requires that utilities collect data from participants and program benefactors to assure equitable distribution of benefits in communities served by Ameren Illinois. The data collected includes demographic (racial and ethnic identification) and geographic (residential or business addresses) variables for all individuals and businesses awarded benefits or contracts related to the BE Plan, including contractors and subcontractors. (See [Appendix A](#) for the reporting requirements as included in the BE Plan.) A requirement of the BE Plan is submission of this annual workforce development report to the ICC by July 1, 2024.

In 2023, the first year of the BE Plan, implementation was focused on scoping initiatives and improving on existing

ones as well as launching requisition processes to identify vendors for program delivery. The requisition process to solicit interest from qualified vendors along with objectives for program design were designed with workforce development as a core value.

Some highlights from the 2023 BE Plan, specifically related to workforce development, include:

- Integration of eight vendors and five subcontractors in support of initiative delivery and administration, including three subcontractors who identify as diverse suppliers.
- Establishment of strong diverse labor spend goals for all new vendor requisitions (minimum of 31% spend for each new contract).
- Of the nearly 20% of residential customers residing in equity investment eligible/low-income communities (EIEC), 15.5% of ChargeSmart Residential program participants are located in EIECs.
- 50% of ChargeSmart Non-Residential program participants are located in EIEC areas.

Ameren Illinois looks forward to ongoing implementation of the BE Plan, including launching the remaining programs and pilots, as well as ongoing delivery and improvement of operations to meet specific workforce development goals in-service to Ameren Illinois’ vendors and customers. Moreover, Ameren Illinois is committed to ensuring fair distribution of incentives and services to equity investment eligible and low-income persons residing in environmental justice communities (EJC/EIEC), since these efforts can mitigate the energy burden impacting Illinois households.

1. Ameren Illinois filed an annual Supplier Diversity report with the ICC, which contains more detail on the strategies and results across the company. 2. 20 ILCS 627/45(i)

3. The BE Plan also requires submission of an Annual Report, which details progress made toward launching initiatives described in the BE Plan. That report was filed with the ICC on April 1, 2024.



AMEREN ILLINOIS PORTFOLIO OF BE INITIATIVES

As described in the BE Plan, Ameren Illinois has crafted a portfolio of initiatives intended to engage and empower customers along their electrification journey. A simple

taxonomy for organizing the portfolio of initiatives being offered within the BE Plan is:

BE Pricing Program

- ChargeSmart (Rider EVCP) – Residential and Non-residential Programs

Other Pricing Options

- Rider Power Smart Pricing (PSP)
- Rider Real Time Pricing (RTP)

Customer Programs

- Affordable Mobility Platform (AMP)
- Community Engagement and Consultation (CEC)
- Driver Education

- Fleet Assessment
- Trade Ally and Customer Service (TACS)

Pilot Programs

- Energy Management System (EMS)
- Sub-metering
- Managed charging

Descriptions of each initiative, along with notes on 2023 implementation activities and results, may be found in the BE 2024 Annual Report filed with the ICC on April 1, 2024.

AMEREN ILLINOIS BE PLAN EMPHASIS

At Ameren Illinois, our ability to deliver on the BE Plan relies on an empowered, diverse workforce able to meet our customers' needs. To ensure long-term success and focus on workforce development, the BE Plan presents four primary areas of emphasis:

- Area 1: EV Education & Outreach
- Area 2: EV Inclusion in EIEC
- Area 3: Low-Income Customer Impact
- Area 4: Workforce Equity

These Areas are described in detail within the BE Plan. Execution and progress toward Area 1 (EV Education & Outreach) are reported in the 2024 BE Annual Report and below in the EV Customer Education & Outreach section. Areas 2-4 are central tenets to BE Plan execution; progress toward these areas is described within initiative summaries below.



AMEREN ILLINOIS PRACTICES

Defining Workforce Development

Workforce development priorities are embedded across the BE Plan and its portfolio of initiatives. As described in the BE Plan, the Act requires Ameren Illinois to demonstrate efforts to increase the use of contractors and EV charging station installers that meet multiple workforce equity actions and report annually to the Illinois Commerce Commission and the General Assembly. The report requirements include how hiring, contracting, job training and other practices related to its beneficial electrification (BE) programs and pilots enhance the diversity of vendors working on such programs. This is, broadly, how Ameren Illinois defines workforce development.

The Act is not only focused on development of new, clean energy resources and Illinois customers' increased usage of those resources, it also takes into consideration how BE plans impact equity investment eligible and low-income communities and customers. The BE Plan recognizes the EV-related challenges faced by these communities, and the initiatives launched are designed to address these challenges. The main objective of these programs is to assist in bringing the benefits of electrification to all our communities with respect to EV benefits awareness, access to electric transportation and charging infrastructure, and reduction in pollution levels and associated health impacts in EIEC.

Sourcing Practices

Ameren Illinois emphasizes that it is not only Ameren Illinois but every partner's responsibility to ensure certified diverse-owned businesses have visibility into the BE Initiatives and the opportunity to participate in requisition processes while also ensuring it is staffed with a diverse workforce to implement an inclusive program portfolio.

Ameren Illinois' robust and effective supplier diversity strategy has been proven to enhance and sustain diverse supplier participation in the contracts awarded by Ameren Illinois. Ameren Illinois intends to leverage the processes and procedures already in place, augmented as appropriate, and to the extent practical by the specific workforce equity requirements in Section 45(h), in all its contracting efforts related to implementation of its BE Plan. This includes considering if the business or person is certified by another municipal, state, federal or other recognized certification for disadvantaged businesses, to the extent information is reasonably available and verifiable. The Ameren Supplier Diversity Department does a biannual data enrichment to identify that a business has an existing municipal, state, federal and/or third party verifiable certification. Details of these methods and results for 2023 were reported to the ICC in the Ameren Illinois Supplier Diversity Report.⁴

4. Filed with the ICC on April 15, 2024

Specifically related to the BE Plan, in 2023, Ameren Illinois issued three competitive requests for proposals (RFPs) for the CEC, Trade Ally, and Driver Ed Programs set to launch in 2024. The following best practices were integrated to ensure workforce development priorities were integrated into sourcing decisions.

Setting Strong Diversity Goals Upfront

Early on in the RFP development process, the Ameren Illinois BE and sourcing teams worked with their diverse supplier team to establish an aggressive target – a goal of 31% of labor budgets allocated to businesses that are certified by a third-party agency as diverse.

Leveraging Diversity Experts Throughout the Process

Consultation with diversity experts, including those internal to Ameren Illinois (e.g., diverse supplier experts) and consultants specializing in this space, ensured that best practices were integrated into the RFP development and administration processes. Experts were consulted on a regular basis early-on in the development process, with meetings occurring as often as weekly.

Providing Generous Timelines, Advance Notice and Intentional Outreach

RFP development began in February 2023. As part of the RFP process, the Ameren Illinois working group – upon advice from diversity experts – agreed to provide as much information about opportunities as early as possible

to lower barriers to entry for diverse businesses. This included issuing an “intent to release” announcement and hosting pre-bid webinars, which described in limited detail the opportunities, like objectives (including the diversity spend goal), tasks and budgets. The process provided an opportunity for prospective vendors to identify as diverse businesses and also express interest in teaming arrangements in responding to the RFPs.

Specifically, the RFPs followed this timeline:

- **Intent to release:** Week of April 24, 2023
- **Pre-bid conferences:** Week of May 1, 2023
- **Teaming lists released:** Week of May 1, 2023
- **RFPs released:** June 5, 2023
- **Proposals due:** July 7, 2023

Altogether, this timeline represented more than 50 working/business days from when the intent to release announcement was published to when proposals were due. This extended timeline was designed to give diverse businesses, which are oftentimes smaller and/or more resource-constrained than more mature non-diverse businesses, ample time to evaluate the opportunity and prepare a strategy to respond.

When distributing the intent to release and RFP materials, Ameren Illinois was intentional about making sure that diverse businesses were included in distribution lists. This included reaching out individually to diverse businesses





to ensure they received the distributed materials. Too, diversity experts were used to ensure RFPs were distributed broadly once released; for example, Ameren Illinois' strategic diversity consultant sent all notifications to their internal mailing lists.

Designing the RFP Materials and Administration Process Thoughtfully

The RFP materials and administration of the RFP process were designed with workforce development goals in mind. Some examples of how this materialized include but are not limited to:

- **Open bids:** Broad distribution of the RFP materials ensured the RFPs were "open" (i.e., responses were welcomed from any bidders).
- **Teaming facilitation:** During the period of time between when pre-bid conferences were held (early May) and when proposals were released (early June), AIC facilitated a process whereby companies that were interested in teaming were able to share their contact information through a spreadsheet so other firms who were looking for teammates would have the ability to connect in advance of the RFP release to explore synergies and opportunities to work together on the proposals.
- **Clear requirements:** To ensure businesses understood what would make a bid qualify, the team ensured that requirements for completed bids were clearly spelled out in the RFPs. This type of clarification ensured that businesses who are new to the process of responding to Ameren Illinois RFPs, which oftentimes may be diverse businesses, had a good sense upfront about what was expected for proposals to be evaluated.
- **Proposals required to address DEI:** The RFPs required proposals to include detailed breakdowns of how their budgets met the diversity spend target and also required bidders to submit a section of their proposal specifically focused on DEI.
- **Proposals delivered via email:** While email submissions were required because of an Oracle requisition system upgrade, diversity experts agreed that accepting proposals by email was preferred since the Oracle portal can be unfamiliar and intimidating to businesses who are new to the process of responding to Ameren Illinois RFPs (which may oftentimes be diverse businesses). These emails were required to be encrypted, but Ameren Illinois included in the RFP materials instructions for encrypting and even worked individually with bidders to ensure their bids were received if they ran into challenges with the encryption process.

Integrating Diversity in Program Delivery Expectations

Ameren Illinois' Market Development Action Plan (MDAP), originally designed for energy efficiency programs, was revised in order to be relevant to BE programs. Bidders were required to provide an answer to this question within their supplier response form: "Please acknowledge review and understanding of the requirement to complete a Market Development Action Plan (MDAP)... if selected." The draft Statement of Work (SOW) was included as an exhibit within proposal materials; the draft SOW includes a section specifically related to delivery of an MDAP as part of program delivery for vendors selected to perform work for Ameren Illinois.

RFP Scoring Included Strong Diversity Variables

Across all three RFPs, diversity variables represented 25% of the weight for total proposal scores. This ensured that the diversity components of proposals had a meaningful impact on scoring results.

The diversity scores were evaluated by AIC diversity professionals that support DEI and workforce development efforts in the company. The variables evaluated follow; each were given equal weight in the scoring process:

- **Diverse Supplier:** Prime bidder is a diverse business (Tier 1)
- **Diverse Team:** The proposed subcontracting team includes at least one diverse organization/business⁵
- **Proposal Quality:** Proposal demonstrates strong understanding of diversity value for program implementation
- **Proposal Targeting:** Proposed program design specifically and/or quantitatively targets disadvantaged communities

In addition to qualitative scoring variables specific to diversity, there was a quantitative variable included in scores to document whether the proposal met the diversity spend target. This diversity spend variable was given equal weight when compared to other quantitative scoring variables.

BE Initiative Design and Delivery Practices

From sourcing to execution, BE initiatives integrate workforce development. As described above, initiatives

that move through the RFP sourcing process begin their design with the creation of detailed proposals, which include descriptions of how initiatives address DEI objectives. Also required in the proposals are budgets that present the total labor spend dedicated to diverse suppliers. The proposals serve as the foundation for initiative design – and most contracted vendors' SOWs integrate proposal materials directly to describe the contracted commitments to Ameren Illinois.

Vendor Management Practices

In support of workforce development priorities, Ameren Illinois is committed to increasing opportunities for local and diverse contractors throughout all aspects of the company, including the delivery of BE programs and pilots. Ameren Illinois requires all partners that support implementation to understand the importance of and share the company's commitment to ensuring diverse suppliers are considered when subcontracting. As described above, vendors must submit an MDAP outlining how they will contribute to furthering the company's goals of diversity, equity and inclusion. Updates to these MDAPs are provided to Ameren Illinois quarterly.

Ameren Illinois is also working toward more consistent reporting and planning practices across its portfolio of initiatives. This means that vendors will be required to provide progress toward workforce development goals on a routine basis to ensure visibility into progress and ensure continual improvement toward goals.



5. The Driver Education RFP did not include this variable since the size/scope of the work was small enough that Ameren Illinois did not expect proposals to be submitted by teams.



BE PRICING PROGRAMS⁶

ChargeSmart Program

ChargeSmart Residential Program Participation

At the end of 2023, the ChargeSmart Residential Program was serving 2,293 customers across the Ameren Illinois service territory. Of the nearly 20% of residential customers residing in equity investment eligible/low-income communities (EIEC), 355 or 15.5% of ChargeSmart

Residential program participants are located in EIECs.⁷ Demographic data for customers participating in this program were not gathered in 2023. However, the ChargeSmart residential program enrollment page on the Ameren Illinois website was revised in 2024 to allow for collection of demographic data from customers enrolling in the program.

Please answer a few questions about the account holder.
 Answering the following questions helps us better understand our customers in order to deliver programs and services that meet their individual needs

What is the account holder's living status?

- Homeowner
- Renter
- Prefer not to answer

What is the account holder's age?

- 18 - 30 years old
- 31 - 44 years old
- 45+
- Prefer not to answer

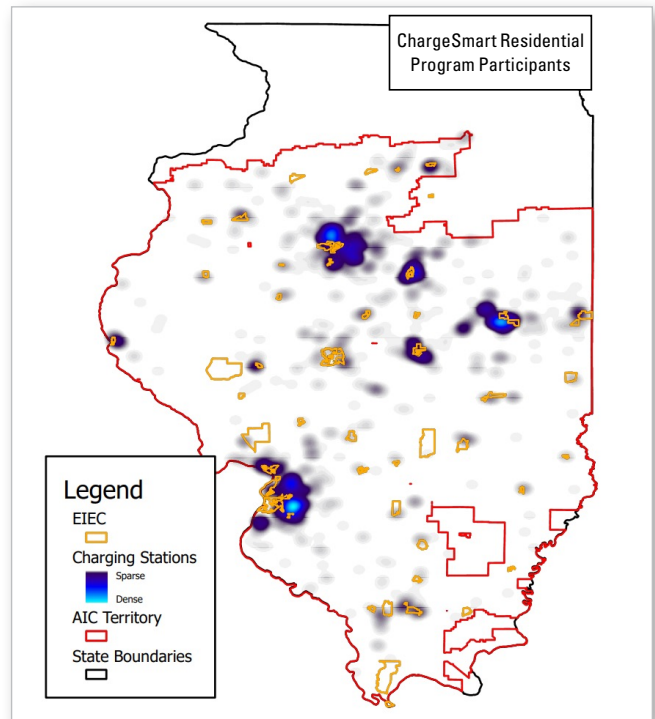
What is the account holder's race?

- Caucasian
- African American
- Latino or Hispanic
- Asian/South Asian/Southeast Asian/East Asian
- Native American/Alaska Native
- Middle Eastern
- Other/Unknown
- Prefer not to answer

What is the account holder's gender identity?

- Male
- Female
- Prefer not to answer

[Next](#)



Tables with additional detail are found in [Appendix B](#).

6. There were no direct vendors billing toward the pricing programs in 2023. The majority of program work being done in support of these pricing programs fall under the Trade Ally and Customer Service program and Customer Education & Outreach activity. 7. Note that customers have the option to enroll or unenroll in the ChargeSmart program; calculation of % of total is an estimate based on the total number of ChargeSmart Residential program customers as of December 31, 2023.

ChargeSmart Non-Residential Program Participation

At the end of 2023, there were two customers participating in the Non-Residential ChargeSmart program. Both customer sites were part of a single business –

headquartered in the state of Virginia. The business does not identify as diverse owned. Of the approximately 216 employees of this business, around 41% identify as a minority classification.

CHARGESMART NON-RESIDENTIAL PROGRAM PARTICIPANT SUMMARY

Participant summary	Two non-residential customer sites participated in the ChargeSmart corridor charging program in 2023.
Total # of program participants (2023)	2
% of program participants in EIEC areas (2023)	50% (1 Customer)

BE CUSTOMER PROGRAMS

Affordable Mobility Platform (AMP)

By nature, the AMP program is fully focused on serving EIEC. The program targets managers of affordable housing

development, with the goal of providing community charging programs, especially in charging deserts and low-income areas.

AMP VENDOR SUMMARY

Vendor	AMP Vendor
Vendor role	Management of program
Headquarters	Portland, Oregon
Local staff (IL/MO)	No
Diversity status	Diverse business – minority nonprofit
Racial/ethnic identity of business owner(s)	83.3% White (Not Hispanic or Latino), 16.7% Black or African American 50% Male, 50% Female
Workforce demographics	Race: 56.1% White (Not Hispanic or Latino), 14.6% Asian, 12.2% Hispanic or Latino, 7.3% Black or African American, 4.9% Two or More Races, 2.4% Multiracial, 2.4% Native American Gender: 57.1% Female, 33.3% Male, 4.8% Non-binary, 4.8% Decline to Answer
MDAP status	No MDAP – This is a national DOE funded program, which we participate in jointly with Ameren Missouri.

AMP PARTICIPANT SUMMARY

Participant summary	Zero – No customers active in program in 2023. One of the two anticipated IL locations has been selected and should be operational in 2024.
Total # of program participants (2023)	NA
% Of program participants in eiec areas (2023)	NA



Community Engagement and Consultation (CEC)

As described in the BE Plan, the CEC program also has specific targets around EIEC – including providing plans and financial assistance to at least 33 EIEC (41% of total) over the course of the program. Furthermore, the program design includes development of a Beneficial Electrification Professional Companies (BEPC) list – a catalog of

companies that can support community electrification work. This BEPC list will include identification of companies who are certified as diverse businesses. Over the course of the program contract (2023-2025), the vendor has committed to spending up to 34% of labor spend on diverse businesses.

CEC VENDOR SUMMARY	
Vendor	CEC Vendor
Vendor role	Management of program
Headquarters	Mill Valley, CA
Local staff (IL/MO)	Yes
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: White 85.71%, Other (Hispanic) 14.29% Gender: Women 85.71%, Men 14.29%
MDAP status	Yes

CEC SUBCONTRACTOR 1 SUMMARY	
Subcontractor	CEC Subcontractor 1
Subcontractor role	Management of program
Headquarters	Framingham, MA
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: 75% White, 7.6% Black or African American, 7.5% Hispanic or Latino, 6.5% Asian, 3.4% Other Gender: 76.1% Men, 23.8% Women

Driver Education

The Driver Education program is designed to integrate EV curriculum across all high schools in Ameren Illinois service territory and, over the course of the contract, provide financial assistance to up to 92 high schools in EIEC, which will support their electrification efforts (e.g., purchasing an EV for the driver education classroom, installing an

EV charger). The program goals include targeted engagement of EIEC to ensure early awareness of financial assistance available for adoption of EVs and/or EVSE. In execution, schools seeking to adopt EVs and/or EVSE will be provided a list of electrification professionals, which includes diverse-owned businesses.

DRIVER EDUCATION VENDOR SUMMARY	
Vendor	Driver Education Vendor
Vendor role	Management of program
Headquarters	Mill Valley, CA
Local staff (IL/MO)	Yes
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: White 85.71%, Other (Hispanic) 14.29% Gender: Women 85.71%, Men 14.29%
MDAP status	Yes

Fleet Assessment

The Fleet Assessment program is a no-cost initiative designed to assist commercial customers with a fleet of vehicles to evaluate the feasibility of transitioning their current internal combustion engine (ICE) fleet to electric. The program provides a comprehensive analysis of the customer’s existing fleet and electric alternatives, including total cost of ownership (TCO) comparisons, emissions impact assessments, and customized recommendations.

Equity for the Fleet Electrification Assessment program includes focusing on, encouraging, and providing targeted assistance to organizations that support underserved or underrepresented populations, diverse communities, and communities facing economic or environmental justice issues. These could include, for example, public transit agencies, non-emergency medical transportation, shared mobility providers, schools or school districts, nonprofit organizations, or fleets located in EIEC.

FLEET VENDOR SUMMARY	
Vendor	Fleet Vendor
Vendor role	Management of program
Headquarters	Austin, TX
Local staff (IL/MO)	Yes
Diversity status	Women-owned
Racial/ethnic identity of business owner(s)	White, Latin
Workforce demographics	Race: 76% White, 12% Asian, 9.5% Other: Hispanic/Latin, 2% Black, 0.5% American/Indian Gender: 62.5% Men, 37% Women, 0.5% Binary
MDAP status	Yes

FLEET PARTICIPANT SUMMARY

Participant summary	In 2023, there were three participants in this program, including two school districts and one municipality.
Total # of program participants (2023)	479 EVs were assessed through this program in 2023.
% Of program participants in eiec areas (2023)	100%

Trade Ally and Customer Service (TACS)

The program design integrates workforce development objectives throughout. For example, the vendor will implement marketing and outreach strategies that target trade allies who serve EIEC. The program team will also develop tailored educational materials that clearly outline program requirements and project incentives. Additionally, the team will establish a network of EV partners who will

cover all areas of the service territory – including EIEC – to support electrification projects with customers who reside in those communities. Additionally, the program databases will enable the team to identify whether a customer is located in an EIEC upfront, which means that incentives for participation may be marketed right away in the customer engagement.

TRADE ALLY (TACS) VENDOR SUMMARY

Vendor	TACS Vendor
Vendor role	Management of program
Headquarters	Reston, VA
Local staff (IL/MO)	Yes
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	Multiple owners/Public Company
Workforce demographics	Race: 64% White, 12% Black or African American, 9% Asian, 6% Other, 1% American Indian or Alaska Native, 1% Native Hawaiian or Other Pacific Islander Gender: 66% Male, 34% Female
MDAP status	Yes





BE PILOT PROGRAMS

As described above, there are three pilots in the BE portfolio:

- Energy Management System (EMS)
- Submetering
- Managed Charging

In 2023, all three BE Pilots were in a scoping phase, with requisition plans scheduled for early 2024.

BE PILOT PROGRAMS VENDOR SUMMARY	
Vendor	BE Pilot Programs Vendor
Vendor role	Pilot scoping
Headquarters	Raleigh, NC
Local staff (IL/MO)	No
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	Black or African American, White, Asian
Workforce demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP status	No

BE PILOT PROGRAMS PARTICIPANT SUMMARY	
Participant summary	As pilots are launched, they will aim for 40% participation from customers in EIEC areas. The requisition process will follow sourcing best practices described above, and pilot vendors will be required to stand up an MDAP with Ameren Illinois.
Total # of program participants (2023)	NA
% of program participants in EIEC areas (2023)	NA



EV CUSTOMER EDUCATION & OUTREACH

The EV Customer Education and Outreach activities are designed to meet a wide range of needs for the BE Portfolio, including website content development, residential and non-residential engagement and marketing,

outreach to vehicle dealerships (targeting diverse-owned dealerships) and community engagement (e.g., EV Ride Along). The work performed under this scope includes selective support of program marketing and outreach.

EV CUSTOMER EDUCATION AND OUTREACH VENDOR SUMMARY	
Vendor	EV Education & Outreach Vendor
Vendor role	Management, education, outreach, and marketing
Headquarters	Mill Valley, CA
Local staff (IL/MO)	Yes
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: White 85.71%, Other (Hispanic) 14.29% Gender: Women 85.71%, Men 14.29%
MDAP status	No



ADMINISTRATIVE SUPPORT

The Ameren Illinois BE Team has hired on administrators to support stand-up and delivery of BE Plan initiatives. A number of administrative vendors worked closely with

Ameren Illinois in 2023 to support program scoping, requisition and other planning activities. A summary of each vendor follows.

BE PILOT PROGRAMS VENDOR SUMMARY	
Vendor	Admin Vendor 1
Vendor role	Administrative
Headquarters	Atlanta, GA
Local staff (IL/MO)	No
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP status	Yes

ADMINISTRATIVE SUBCONTRACTOR 1 SUMMARY	
Subcontractor	Admin Subcontractor 1
Subcontractor role	Administrative
Headquarters	Baltimore, MD
Diversity status	Minority-owned
Racial/ethnic identity of business owner(s)	Black or African American
Workforce demographics	Race: Black or African American Gender: 50% Men, 50% Women

ADMINISTRATIVE SUBCONTRACTOR 2 SUMMARY

Subcontractor	Admin Subcontractor 2
Subcontractor role	Administrative
Headquarters	Louisville, KY
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	Information not provided by vendor
Workforce demographics	Race: Information not provided by vendor Gender: 100% Men (1 person)

ADMINISTRATIVE SUPPORT VENDOR SUMMARY 2

Vendor	Admin Vendor 2
Vendor role	Administrative
Headquarters	Waltham, MA
Local staff (IL/MO)	NA
Diversity status	Not certified as a diverse business
Racial/ethnic identity of business owner(s)	White
Workforce demographics	Race: 82% White, 8.5% Asian, 8.5% Hispanic, 1% Black Gender: 60% Women, 39% Men, <1% non-binary
MDAP status	No





SUMMARY AND AMEREN ILLINOIS SUPPLIER DIVERSITY

Throughout 2023, most focus was on scoping and standing up BE Plan initiatives. The following is a high-level summary of vendor demographic and geographic information as well as forward-looking notes about diverse labor spending.

As Ameren Illinois and its contracted partners move toward execution and launch of the broader BE Portfolio, the company will continue to work with its vendors to achieve specific goals around diverse labor spend and customer participation.

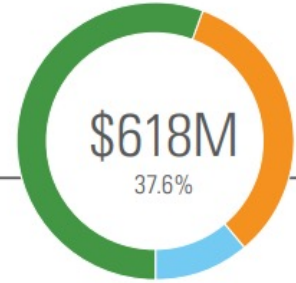
As vendors stand up initiatives across the BE Portfolio, they are working toward individual program goals that

support workforce development, including ambitious goals around the percentage of program labor spend that will be channeled to diverse suppliers.

At the company level, Ameren Illinois continues to advance its performance related to supplier diversity. As reported in the 2023 Annual Report on Business Diversity – filed with the ICC on April 15, 2024 – the company has made great strides in increasing the diversity of its business suppliers. Now and in the future, the BE Plan will follow best practices and corporate standards established to follow the same trajectory for its own portfolio. Some highlights from that report follow.

II. AMEREN ILLINOIS BUSINESS DIVERSITY AT A GLANCE

ECONOMIC IMPACT **\$617,953,283** Total Diverse Spend



Diverse Spend Breakdown

- **WBE Spend: \$331M**
- **MBE Spend: \$250M**
- **VBE Spend: \$37M**

% Increase Diverse Spend (2022 vs 2023)

- 2022 Diverse Spend: **\$523,928,021**
- 2023 Diverse Spend: **\$617,953,283**
- % Increase: **18%**

Economic Impact

- Total Supported Jobs: **5,779**
- Total Wages Earned: **\$382,700,000**
- Total Taxes Generated: **\$114,300,000**
- Total Production: **\$1,200,000,000**



DIVERSE ILLINOIS BUSINESS & SPEND

- **421** diverse businesses in Illinois
- **\$237.2M** in spend with businesses located in Illinois
- **44** new supplier relationships
- **\$10K** scholarships awarded
Dartmouth Scholarships Awarded Since 2009: 19
 - » MBE: **11**
 - » WBE: **8**
- **\$157M** Spent with Dartmouth Suppliers Since 2009

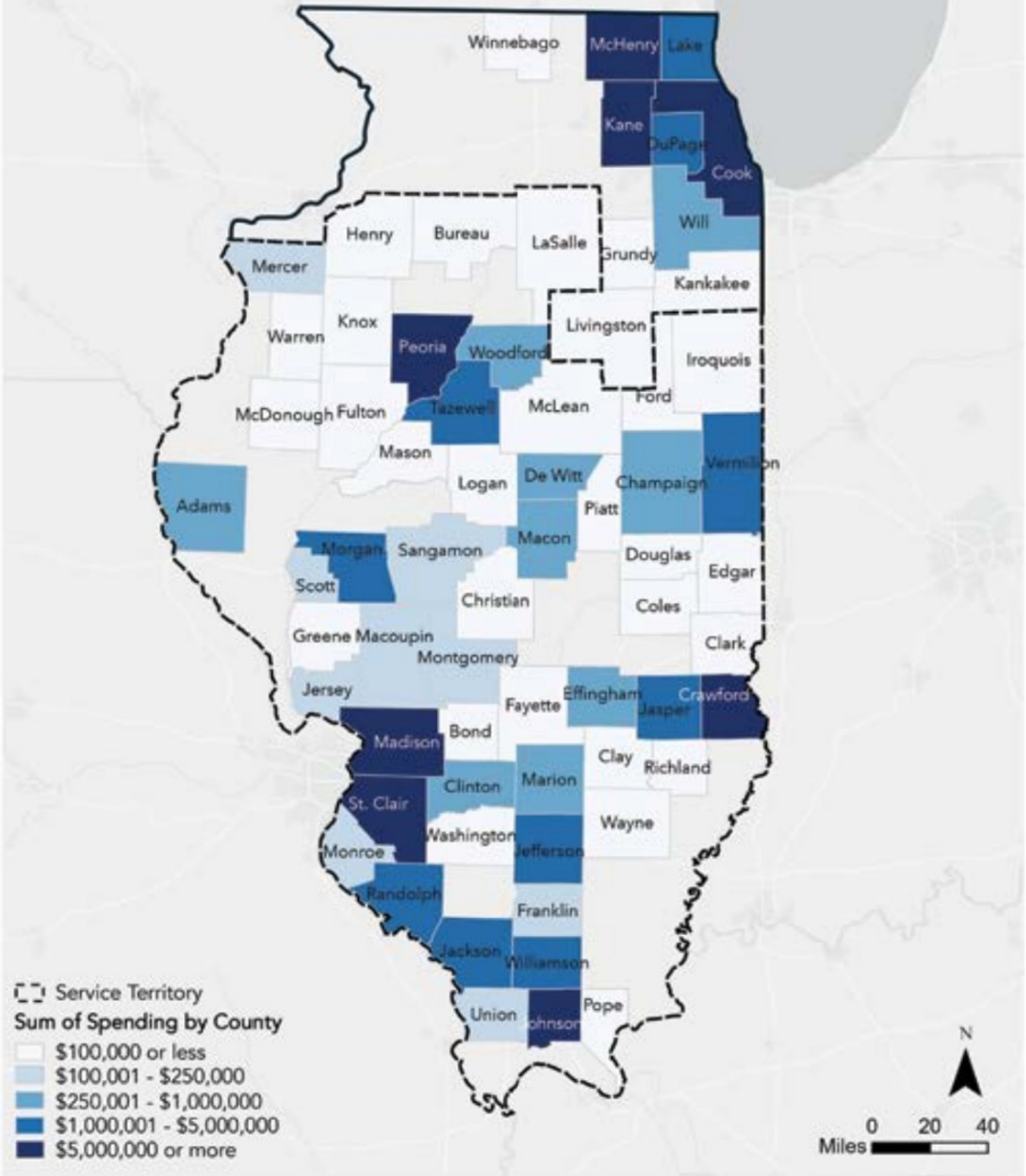
DIVERSE PERFORMANCE IN KEY CATEGORIES

Investment Banking \$195K¹	Information Technology \$35.9M	Engineering & Architectural Services \$24.2M	Environmental \$10.5M	Legal \$5.9M²	Vegetation Management Services \$14.5M
Professional Services \$47.3M	Energy Delivery Maintenance & Construction Services \$174.3M	Gas Services \$61.4M	Facilities Maintenance & Construction Services \$8M	Pole Line Hardware \$55.9M	Meter Services \$1.3M

¹Fees from \$500M in bond offerings co-managed by three diverse investment banking companies. (See Diverse Expenditures by Category and Classification, Appendix A).

²\$5.9M reflects \$5.7M added to \$176K shown in legal Appendix A due to software conversion updates in 2023.

Diverse Supplier Spending by County (Tier 1 and Tier 2) 2023





2024 PLANS

As Ameren Illinois shifts its focus from planning toward execution and launch in 2024, the business will take several actions to continue strengthening its commitment to workforce development. These include but are not limited to:

Enhanced Vendor Management

- **MDAPs:** MDAP requirements were established during the second half of 2023, meaning vendors who were established earlier in the year may not have integrated an MDAP into their SOWs. In 2024, vendors without existing MDAPs will be asked to provide one for the BE Plan work.
- **Reporting Strengthened:** Vendors will be required to submit workforce development and customer metrics within their monthly program reports, which will strengthen Ameren Illinois' ability to manage toward these objectives as well as improve efficiency of annual reporting for the organization.

BE Pilot Requisitions and Delivery

Ameren Illinois expects to hire vendors for three BE pilots later in 2024. The sourcing team will integrate best practices learned from the competitive RFP process in 2023 to ensure pilots are designed and vendors are selected with workforce development and customer priorities in mind. All vendors will be required to submit an MDAP as part of their service agreements (contracts) with Ameren Illinois. Moreover, the Company in its recent Grid Plan filing (March 2023) has committed to strive for 40% of clean energy transition pilots, including BE pilots,

and align with prioritization of equity and affordability put forth in the Grid Plan.

Establishment of Survey and Feedback Tools

Across the BE Portfolio, there are many opportunities to gather information about the workforce and customers' participation to streamline reports. Voluntary annual and program-related surveys will be considered as a vehicle for gathering more detailed demographic information, and program applications will capture this data – when possible – as a means of ensuring progress toward its goal.

Integration of Additional Diverse-owned Vendors

As initiatives continue to launch throughout 2024, Ameren Illinois expects that additional diverse-owned vendors/subcontractors will be brought into the supplier mix. For example, the vendor of the Fleet Assessment program is currently speaking with a local, diverse-owned business (minority- and women-owned) to support outreach and marketing for the program. Ameren Illinois will continue to encourage integration of diverse-owned vendors as part of their vendor management plans and execution.

Ongoing Focus Toward BE Plan Goals

Embedded throughout the BE Plan is a strong focus on areas of emphasis, which directly impact EIEC customers and communities. Throughout the next program year, the Ameren Illinois team will continue to focus on these goals to ensure equitable distribution of benefits from the BE Plan.

APPENDICES

APPENDIX A: BE Plan Reporting Requirements

From BE Plan:

Section IX: Reporting and Stakeholder Feedback

IX. REPORTING & STAKEHOLDER FEEDBACK (Section IX, Pages 36-37 of BE Plan)

The Act requires that the utilities collect data from BE Plan program participants and beneficiaries to ensure equitable distribution of benefits and avoidance of racial discrimination across Illinois communities. The data shall include demographic (racial and ethnic identification) and geographic (residential or business addresses) for all individuals and businesses awarded benefits or contracts related to the BE Plan, including contractors and subcontractors.

The data shall be collected quarterly, and progress toward compliance will be shared with program implementation contractors and electric vehicle charging station installation vendors as applicable. On an annual basis, the aggregated demographic/geographic data from program applicants and beneficiaries will be provided to the ICC along with the status of how hiring, contracting and other practices related to the BE Plan programs are enhancing the diversity of vendors working on such programs.

The Act also requires the utility to demonstrate efforts to increase the use of contractors and electric vehicle charging station installers that meet multiple workforce equity actions, and report annually to the Illinois Commerce Commission and the General Assembly on how hiring, contracting, job training, and other practices related to its beneficial electrification programs enhance the diversity of vendors working on such programs. These reports must include data on vendor and employee diversity.

To meet these reporting requirements, Ameren Illinois will submit a report by July 1, 2024, and every year thereafter, to the Illinois Commerce Commission and the General Assembly. The report will include anonymized demographic and geographic data for applicants, persons, or businesses awarded benefits or contracts as part of the implementation of the BE Plan. That information will include:

- Demographic information, including racial or ethnic identity for real persons employed, contracted or subcontracted through the various programs.

- Demographic information, including racial or ethnic identity of business owners.
- Geographic location of the residency of real persons or geographic locations of the headquarters for businesses.
- An illustration of how hiring, contracting, job training and other practices related to the beneficial electrification programs enhance the diversity of vendors working on such programs.
- Any other information necessary for the purpose of achieving the purpose of these metrics.

The reporting will also include how hiring, contracting, job training, and other practices related to the beneficial electrification programs within this BE Plan enhance the diversity of vendors working on such programs.

Given that Rider EVCP is incorporated as an integral component of the BE Plan, the EVCP annual report will be replaced by a BE Plan annual report beginning with an April 1, 2024, report. The BE Plan annual report will include items originally included in the EVCP annual report, as appropriate, as well as new data related to additional BE Plan programs as approved. The annual BE Plan report will include to the extent available and practical, but is not limited to, the items below.

For each approved program, the report shall include information concerning the following as applicable for each program for the previous year:

1. The number of and type of customers served hereunder.
2. The total delivered energy of customers served hereunder by type, broken down by PCP, NPCP, morning period from 7 AM to 11 AM, and evening period from 7 PM to 11 PM.
3. The incremental revenue generated by the program.
4. The estimated number of electric vehicles supported by the program by type.
5. The number of EVSE and charging ports supported by the program by type.
6. The total supplemental line extension credit provided to customers served.
7. The actual expenditures compared to BE Plan projected expenditures with explanation of changes.

The report will also include:

1. Average interconnection time for charging service points participating in a program.
2. The number of rejected charging service point program applications, and a summary of common reasons for rejected applications.
3. For public charging stations, the following information is collected through an annual request from program participants:
 - a. Number of public charging stations for which information was requested.
 - b. Number of public charging stations for which information was received.
 - c. Average annual uptime of charging stations determined by the National Electric Vehicle Infrastructure (NEVI) formula in place at the time.
 - d. Number of public charging stations not meeting the current NEVI uptime requirements.
 - e. Summary of the most common non-excluded outages and % of public charging stations experiencing each.
 - f. Summary of the most common excluded outages and % of public charging stations experiencing each.
4. Customer education expenses summarized by tactic and in total:
 - a. Copies of customer education marketing collateral.
 - b. Findings from Ameren Illinois' evaluation/ benchmarking of its customer education and outreach efforts.
5. A narrative on how the portfolio is continuing to comply with the objectives of the EV Act.

The Company will also work with staff and intervenors to develop further methods for collecting load data by charger type from both the Company's meters and charging station providers to the extent practicable.

With the April 2026 annual report, the Company will also include findings from an independent evaluation of the overall Beneficial Electrification Plan. The evaluation plan for the independent evaluation will be informed by input from Ameren Illinois, staff, and interested parties. The evaluation will include Net-to-Gross (NTG) surveys.

Ameren Illinois will continue to review and consider stakeholder feedback from the MYIGP process related to the BE Plan and will incorporate, as appropriate, in the BE Plan update to be filed by July 1, 2024.

In addition, in early April 2024, Ameren Illinois will meet with staff and appropriate stakeholders, particularly those that have intervened in this docket, to walk through the information in the annual report, discuss stakeholder feedback from the MYIGP process, answer questions, and share thoughts on changes or additions, and ideas for program budgets the Company is considering to the BE Plan for the July 1, 2024, filing. Ameren Illinois will schedule a second meeting later in April with stakeholders to receive feedback on the Company's suggested BE Plan changes and additions, and to solicit ideas and suggestions from stakeholders. Ameren Illinois will repeat this process for the July 1, 2027, BE Plan Update filing.

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ^a	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62269	O'Fallon	124	No	Yes	Yes
61822	Champaign	82	Yes	Yes	Yes
61615	Peoria	80	Yes	Yes	Yes
61525	Dunlap	72	No	Yes	Yes
61550	Morton	58	No	Yes	Yes
62025	Edwardsville	53	No	Yes	Yes
61761	Normal	51	Yes	Yes	Yes
62221	Shiloh	50	No	Yes	Yes
61614	Peoria	49	No	Yes	Yes
61571	Washington	48	No	Yes	Yes
61853	Mahomet	47	No	Yes	Yes
62034	Glen Carbon	45	No	Yes	Yes
62226	Swansea	44	No	Yes	Yes
61611	East Peoria	43	No	Yes	Yes
61554	Pekin	38	Yes	Yes	Yes
62208	Fairview Heights	38	Yes	Yes	Yes
62521	Decatur	37	Yes	Yes	Yes
61874	Savoy	35	No	Yes	Yes
61701	Bloomington	33	Yes	Yes	Yes
61821	Champaign	33	Yes	Yes	Yes
61801	Urbana	31	Yes	Yes	Yes
61802	Urbana	31	No	Yes	Yes
62236	Columbia	31	No	Yes	Yes
61704	Bloomington	27	No	Yes	Yes
62002	Alton	27	Yes	Yes	Yes
61604	West Peoria	26	Yes	Yes	Yes
62220	Belleville	26	No	Yes	Yes
62232	Caseyville	25	No	Yes	Yes
61548	Germantown Hills	24	No	Yes	Yes
62234	Collinsville	24	Yes	Yes	Yes

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62040	Granite City	22	Yes	Yes	Yes
61705	Bloomington	21	No	Yes	Yes
62294	Troy	21	No	No	No
61350	Ottawa	19	Yes	Yes	Yes
61856	Monticello	19	No	Yes	Yes
62223	Belleville	19	Yes	Yes	Yes
62305	Quincy	17	Yes	Yes	Yes
62650	Jacksonville	17	No	Yes	Yes
61820	Champaign	15	No	No	No
62526	Decatur	15	No	Yes	Yes
61528	Edwards	13	No	No	No
61748	Hudson	13	No	No	No
62035	Godfrey	13	No	Yes	Yes
62959	Marion	13	Yes	No	Yes
61401	Galesburg	12	Yes	Yes	Yes
61832	Danville	12	Yes	Yes	Yes
62522	Decatur	12	Yes	Yes	Yes
62535	Forsyth	12	No	No	No
62010	Bethalto	11	No	Yes	Yes
62254	Lebanon	11	No	Yes	Yes
62563	Rochester	11	No	Yes	Yes
61530	Eureka	10	No	No	No
62568	Taylorville	10	No	Yes	Yes
62656	Lincoln	10	Yes	Yes	Yes
61301	La Salle	9	No	No	No
61523	Chillicothe	9	No	No	No
62301	Quincy	9	No	Yes	Yes
61938	Mattoon	8	Yes	No	Yes
62918	Cartersville	8	No	Yes	Yes
62948	Herrin	8	Yes	Yes	Yes

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
61603	Peoria	7	Yes	Yes	Yes
61753	Lexington	7	No	No	No
61755	Mackinaw	7	No	No	No
62062	Maryville	7	No	No	No
62281	Saint Jacob	7	No	No	No
62549	Mount Zion	7	No	Yes	Yes
61520	Canton	6	Yes	Yes	Yes
61560	Putnam	6	No	Yes	Yes
61606	Peoria	6	Yes	Yes	Yes
61834	Danville	6	Yes	No	Yes
62052	Jerseyville	6	Yes	No	Yes
62088	Staunton	6	No	Yes	Yes
62095	Wood River	6	No	Yes	Yes
62401	Effingham	6	No	No	No
62644	Havana	6	Yes	Yes	Yes
61455	Macomb	5	No	No	No
61547	Mapleton	5	No	No	No
61561	Roanoke	5	No	No	No
61565	Hopewell	5	No	No	No
61568	Tremont	5	No	Yes	Yes
61745	Heyworth	5	No	Yes	Yes
61873	Saint Joseph	5	No	Yes	Yes
61920	Charleston	5	No	Yes	Yes
61953	Tuscola	5	No	Yes	Yes
62024	East Alton	5	No	Yes	Yes
62260	Millstadt	5	No	Yes	Yes
62298	Waterloo	5	No	No	No
62450	Olney	5	Yes	Yes	Yes
62693	Williamsville	5	No	No	No
62801	Centralia	5	Yes	Yes	Yes

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62864	Mount Vernon	5	No	Yes	Yes
62881	Salem	5	No	Yes	Yes
62958	Makanda	5	No	No	No
60541	Newark	4	No	No	No
61341	Marseilles	4	No	Yes	Yes
61607	Bartonville	4	No	No	No
61616	Peoria Heights	4	No	No	No
61736	Downs	4	No	Yes	Yes
61739	Fairbury	4	No	Yes	Yes
61843	Fisher	4	No	No	No
61944	Paris	4	Yes	No	Yes
62033	Gillespie	4	No	No	No
62046	Hamel	4	No	No	No
62061	Marine	4	No	Yes	Yes
62257	Marissa	4	No	Yes	Yes
62613	Athens	4	No	No	No
62675	Petersburg	4	No	No	No
62711	Springfield	4	No	No	No
62812	Benton	4	Yes	Yes	Yes
62901	Carbondale	4	No	No	No
62966	Murphysboro	4	No	No	No
61375	Varna	3	No	No	No
61434	Galva	3	No	No	No
61462	Monmouth	3	Yes	Yes	Yes
61483	Toulon	3	No	Yes	Yes
61517	Brimfield	3	No	No	No
61526	Edelstein	3	No	No	No
61559	Princeville	3	No	Yes	Yes
61723	Atlanta	3	No	No	No
61726	Chenoa	3	No	Yes	Yes

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
61727	Clinton	3	Yes	No	Yes
61729	Congerville	3	No	No	No
61841	Fairmount	3	No	No	No
61884	White Heath	3	No	No	No
61911	Arthur	3	No	No	No
62012	Brighton	3	No	Yes	Yes
62037	Grafton	3	No	No	No
62049	Hillsboro	3	Yes	Yes	Yes
62056	Litchfield	3	No	Yes	Yes
62246	Greenville	3	Yes	No	Yes
62249	Highland	3	No	No	No
62285	Smithton	3	No	No	No
62454	Robinson	3	Yes	No	Yes
62471	Vandalia	3	No	No	No
62561	Spaulding	3	No	No	No
62670	New Berlin	3	No	No	No
62684	Sherman	3	No	No	No
62712	Springfield	3	No	No	No
60551	Sheridan	2	No	No	No
60970	Watseka	2	No	No	No
61231	Aledo	2	No	Yes	Yes
61238	Cambridge	2	No	No	No
61410	Abingdon	2	No	No	No
61448	Knoxville	2	No	No	No
61465	New Windsor	2	No	Yes	Yes
61491	Wyoming	2	No	No	No
61529	Elmwood	2	No	No	No
61535	Groveland	2	No	No	No
61570	Washburn	2	No	Yes	Yes
61732	Danvers	2	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
61732	Danvers	2	No	No	No
61752	Le Roy	2	No	No	No
61754	Mc Lean	2	No	No	No
61817	Catlin	2	No	No	No
61818	Cerro Gordo	2	No	No	No
61833	Tilton	2	Yes	Yes	Yes
61847	Gifford	2	No	No	No
61849	Homer	2	No	Yes	Yes
61865	Potomac	2	No	No	No
61875	Seymour	2	No	No	No
61877	Sidney	2	No	No	No
61880	Tolono	2	No	No	No
61910	Arcola	2	No	No	No
61913	Atwood	2	No	Yes	Yes
61925	Dalton City	2	No	Yes	Yes
62028	Elsah	2	No	No	No
62094	Witt	2	No	Yes	Yes
62216	Aviston	2	No	No	No
62225	Scott AFB	2	No	Yes	Yes
62233	Chester	2	No	Yes	Yes
62243	Freeburg	2	No	No	No
62263	Nashville	2	No	No	No
62264	New Athens	2	No	No	No
62288	Steeleville	2	No	No	No
62293	Trenton	2	No	No	No
62341	Hamilton	2	No	No	No
62360	Payson	2	No	No	No
62461	Shumway	2	No	No	No
62548	Mount Pulaski	2	No	No	No
62557	Pana	2	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62615	Auburn	2	No	No	No
62626	Carlinville	2	Yes	No	Yes
62634	Elkhart	2	No	No	No
62642	Greenview	2	No	No	No
62682	San Jose	2	No	No	No
62702	Springfield	2	Yes	Yes	Yes
62707	Springfield	2	No	No	No
62832	Du Quoin	2	No	No	No
62888	Tamara	2	No	No	No
62903	Carbondale	2	No	No	No
62906	Anna	2	No	No	No
60924	Cissna Park	1	No	No	No
60927	Clifton	1	No	No	No
60936	Gibson City	1	No	No	No
60948	Loda	1	No	No	No
60953	Milford	1	No	Yes	Yes
60957	Paxton	1	No	No	No
60963	Rossville	1	No	No	No
61312	Arlington	1	No	No	No
61316	Cedar Point	1	No	Yes	Yes
61320	Dalzell	1	No	No	No
61336	Magnolia	1	No	No	No
61342	Mendota	1	No	No	No
61354	Peru	1	No	No	No
61359	Seatonville	1	No	No	No
61373	Utica	1	No	No	No
61415	Avon	1	No	No	No
61443	Kewanee	1	No	No	No
61449	La Fayette	1	No	Yes	Yes
61467	Oneida	1	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
61469	Oquawka	1	No	No	No
61473	Roseville	1	No	Yes	Yes
61478	Smithshire	1	No	No	No
61490	Woodhull	1	No	No	No
61531	Farmington	1	No	Yes	Yes
61533	Glasford	1	No	No	No
61534	Green Valley	1	No	No	No
61540	Lacon	1	No	No	No
61542	Lewistown	1	No	Yes	Yes
61545	Lowpoint	1	No	Yes	Yes
61546	Manito	1	No	No	No
61564	South Pekin	1	No	No	No
61569	Trivoli	1	No	Yes	Yes
61572	Yates City	1	No	No	No
61728	Colfax	1	No	No	No
61733	Deer Creek	1	No	No	No
61735	Dewitt	1	No	No	No
61738	El Paso	1	No	No	No
61741	Forrest	1	No	No	No
61742	Goodfield	1	No	No	No
61747	Hopedale	1	No	No	No
61756	Maroa	1	No	Yes	Yes
61759	Minier	1	No	No	No
61770	Saybrook	1	No	No	No
61772	Shirley	1	No	No	No
61777	Wapella	1	No	No	No
61816	Broadlands	1	No	No	No
61844	Fithian	1	No	No	No
61846	Georgetown	1	No	No	No
61854	Mansfield	1	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ^a	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
61858	Oakwood	1	No	No	No
61859	Ogden	1	No	No	No
61878	Thomasboro	1	No	No	No
61883	Westville	1	No	No	No
61919	Camargo	1	No	No	No
61924	Chrisman	1	No	Yes	Yes
61942	Newman	1	No	No	No
62001	Alhambra	1	No	Yes	Yes
62009	Benld	1	No	Yes	Yes
62014	Bunker Hill	1	No	No	No
62016	Carrollton	1	No	No	No
62022	Dow	1	No	No	No
62051	Irving	1	No	No	No
62067	Moro	1	No	Yes	Yes
62069	Mount Olive	1	No	Yes	Yes
62084	Roxana	1	No	Yes	Yes
62085	Sawyer ville	1	No	Yes	Yes
62086	Sorento	1	No	Yes	Yes
62087	South Roxana	1	No	Yes	Yes
62203	East Saint Louis	1	No	No	No
62239	Dupo	1	No	Yes	Yes
62262	Mulberry Grove	1	No	No	No
62265	New Baden	1	No	No	No
62271	Okawville	1	No	No	No
62274	Pinckneyville	1	No	No	No
62278	Red Bud	1	No	No	No
62286	Sparta	1	No	No	No
62295	Valmeyer	1	No	No	No
62312	Barry	1	No	Yes	Yes
62320	Camp Point	1	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁹	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62339	Golden	1	No	No	No
62380	West Point	1	No	No	No
62432	Hidalgo	1	No	No	No
62439	Lawrenceville	1	No	Yes	Yes
62441	Marshall	1	No	No	No
62458	Saint Elmo	1	Yes	Yes	Yes
62467	Teutopolis	1	No	No	No
62476	West Salem	1	No	No	No
62518	Chestnut	1	No	No	No
62540	Kincaid	1	No	No	No
62543	Latham	1	No	No	No
62545	Mechanicsburg	1	No	No	No
62546	Morrisonville	1	No	Yes	Yes
62551	Niantic	1	No	No	No
62554	Oreana	1	No	No	No
62565	Shelbyville	1	No	No	No
62573	Warrensburg	1	No	No	No
62618	Beardstown	1	No	No	No
62631	Concord	1	No	No	No
62638	Franklin	1	No	No	No
62663	Manchester	1	No	No	No
62668	Murrayville	1	No	No	No
62691	Virginia	1	No	Yes	Yes
62692	Waverly	1	No	Yes	Yes
62806	Albion	1	No	No	No
62828	Dahlgren	1	No	Yes	Yes
62844	Grayville	1	No	No	No
62858	Louisville	1	No	No	No
62871	Omaha	1	No	No	No
62896	West Frankfort	1	No	No	No

APPENDIX B: ChargeSmart Residential Customer Program Participation, by Zip Code *(continued)*

RESIDENTIAL CHARGESMART PROGRAM					
Zip Code ⁸	City Name	# Participants	Does Zip Code Contain EIEC Participants?	Does Zip Code Contain LI Participants?	Does Zip Code Contain EIEC or LI Participants?
62902	Carbondale	1	No	No	No
62917	Carrier Mills	1	No	No	No
62920	Cobden	1	No	No	No
62926	Dongola	1	Yes	No	Yes
62930	Eldorado	1	No	No	No
62940	Gorham	1	No	No	No
62946	Harrisburg	1	Yes	No	Yes
62951	Johnston City	1	No	No	No
62983	Royalton	1	No	No	No
62990	Thebes	1	No	No	No
Total Participants		2,293			

8. Each zip code may encompass parts of more than one city even though only one city name is listed per zip code.