



# ILLINOIS DEPARTMENT OF LABOR

**JB PRITZKER**  
GOVERNOR

**JANE R. FLANAGAN**  
DIRECTOR

## 2024 Illinois Department of Labor Project Labor Agreement Report

A project labor agreement is a form of pre-hire collective bargaining agreement covering all terms and conditions of employment on a specific public works project. Pursuant to the Illinois Project Labor Agreements Act (30 ILCS 571), any State department, agency, authority, board, or instrumentality that has a project labor agreement in connection with a public works project shall prepare a quarterly report and submit the report to the Illinois Department of Labor.

The Illinois Department of Labor then annually compiles this data in a report to the General Assembly and the Governor. Pursuant to the Project Labor Agreements Act, the Department of Labor is specifically required to highlight the number of minorities employed on construction projects that utilize a project labor agreement in its report.

*(30 ILCS 571/37)*

*Sec. 37. Quarterly report; annual report. A State department, agency, authority, board, or instrumentality that has a project labor agreement in connection with a public works project shall prepare a quarterly report that includes workforce participation under the agreement by minorities and women as defined under the Business Enterprise for Minorities, Women, and Persons with Disabilities Act. These reports shall be submitted to the Illinois Department of Labor. The Illinois Department of Labor shall submit to the General Assembly and the Governor an annual report that details the number of minorities and women employed under all public labor agreements within the State.*

*(Source: P.A. 100-391, eff. 8-25-17)*

Lincoln Tower Plaza  
524 South 2nd Street, Suite 400  
Springfield, Illinois 62701  
(217) 782-6206  
Fax: (217) 782-0596

Michael A Bilandic Building  
160 North LaSalle, Suite C-1300  
Chicago, Illinois 60601-3150  
(312) 793-2800  
Fax: (312) 793-5257

Regional Office Building  
2309 West Main Street, Suite 115  
Marion, Illinois 62959  
(618) 993-7090  
Fax: (618) 993-7258